



RESPONSIBLE  
MINING FOUNDATION

# ANNUAL REPORT 2016



**RESPONSIBLE  
MINING FOUNDATION**

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## MESSAGE FROM THE BOARD

The Responsible Mining Foundation was founded on the shared belief that natural resource wealth today should contribute to sustainable economic development in the future, and that companies can play a significant part in this through responsible mining activities.

In 2016 we saw continued public attention to human rights, integrity, ethics, environmental sustainability and the United Nations Sustainable Development Goals. Society is demanding more of leaders, from both governments and companies, and this is true for the mining sector too.

The Responsible Mining Index is a tool that reflects these societal expectations and mining companies' responses, and that seeks through dialogue on its content to encourage continuous improvement in responsible mining in the minerals and metals industry.

During the course of 2016, the Foundation established quality partnerships with research organisations and experts, recruited key staff positions, improved the governance structures, and genuinely consulted with people from Africa, Asia, Europe, Latin America, and North America.

All this work has created a firm ground from which to launch the Index. We continue to receive encouragement and willingness to support the Index on a practical level, and from all corners of the world, for which we are most grateful.

The Board would like to acknowledge and thank our funders, the Netherlands Ministry of Foreign Affairs, the Wyss Charitable Endowment, the Good Energies Foundation, and the Swiss State Secretariat for Economic Affairs (SECO) for their partnership and support.

We look forward with great anticipation to the year ahead, which will see the finalization of the Index Methodology, and the completion of the first Responsible Mining Index Report, with likely release early 2018.

Original signed by:

**Lise Melvin**  
*Chair*

**Gilles Carbonnier**

**Samuel Kofi Woods II**

**May Hermanus**

**Arent van Wassenauer**

## GOAL OF THE FOUNDATION

The overarching purpose of the Responsible Mining Index (RMI) is to see the full potential of minerals and metals mining positively benefit economic development, improve the lives of people and respect the environments of producing countries, particularly in some of the world's poorest regions, while ensuring that mining companies also benefit in a fair and viable way.

With this in mind, the specific goal of **the Responsible Mining Index** is to encourage continuous improvement in responsible mining by transparently ranking the performance of some of the world's largest mining companies on economic, environmental, social and governance (EESG) issues, and highlighting leading practice.

From early 2018, the Responsible Mining Foundation will publish a biennial report on responsible mining called the Responsible Mining Index (RMI), ranking 30 of the biggest mining companies by value of production, including listed and state-owned companies, with a particular emphasis on mine-site level measurement and contextual information.

As a comparative source of leading practice and learning on economic, environmental, social and governance issues in the mining industry, the Index report will be freely available to all stakeholders: companies, governments, mining communities, civil society organisations, worker representatives, financiers, investors, multilateral organisations, academia, the media, and downstream users.

# 2016 ACTIVITIES

During the course of 2016, the development of the Index methodology was the most prominent activity together with wide ranging consultations with experts and interested groups in various regions.

## Methodology Research & Development

Following on the foundational work done on the second half of 2015, the development of the Responsible Mining Index (RMI) methodology involved an iterative process of research and consultation with numerous subject-matter and methodology experts and diverse other stakeholders.

Four broad themes – economic, environmental, social and governance (EESG) – had been identified as systemically related to responsible mining. The EESG themes were used to identify a number of topics considered key to responsible mining, and tested through wide-ranging conversations and consultations. A draft framework was established incorporating the thematic areas and identifying a behavior range across commitment, action and effectiveness; and analytical levels at company-wide and minesite level. In line with the RMI commitment to complement other existing initiatives and reporting mechanisms, extensive mapping was undertaken to facilitate cross-referencing and simplify reporting by companies.

The Expert Review Committee, consisting of experts from diverse backgrounds and regions, was convened and met for the first time in July 2016. Together with the external research partner, work continued through to 2017 to finalise the methodology and test it for rigour and robustness prior to the planned launch of the draft methodology for a period of public comment in early 2017.

## Stakeholder Consultation

The work of consultation and peer learning continued throughout the year, aimed at sharing information on RMI and eliciting feedback on the development of the Index methodology. These involved a range of stakeholders including mining-affected community members, civil society leaders, researchers, mining company representatives, multilateral organisations, regulators, investors, governments and other groups.

Roundtable consultations were held in Berne, Switzerland; Abidjan, Côte d'Ivoire; Lima, Peru; Delhi and Udaipur, India; Johannesburg, South Africa; and London, UK, with further consultations planned during the 2017 comment period in Mongolia and Indonesia.

## Governance and Organisation

A research team was recruited and a small office established in Nyon, Switzerland to take advantage of the proximity to Geneva and the range of organisations and experts who are based there or visit during the course of the year. The number of staff increased from 2 in 2015 to 6.4 by the end of the year.

## 2017 PLANS

The draft methodology is due for release in February 2017, for a period of public comment, before finalisation and publication. The methodology report will be made available in English, French, Spanish, Chinese and Russian. During this period regional consultation visits will be made to Mongolia and Indonesia, and pilot tests conducted with a few mining companies.

The 30 companies selected for inclusion in the Index will be individually informed and introductory visits will be scheduled with the RMI research team.

Research, data gathering and analysis will take up the greater part of the year, with finalisation of the Responsible Mining Index report planned for December 2017, with a likely release in early 2018.

Budget 2017 by cost type		Budget 2017 by activity	
	Budget 2017 EUR		Budget 2017 EUR
<b>Income</b>		<b>Income</b>	
Grants	2,138,672	Grants	2,138,672
<b>Total income</b>	<b>2,138,672</b>	<b>Total income</b>	<b>2,138,672</b>
<b>Expenses</b>		<b>Expenses</b>	
Salaries	646,026	Index Development	1,157,756
Social Security & Pensions	137,156	Stakeholder Engagement	382,756
Other Personnel expenses	42,927	Governance & Organisation	353,160
Travel	162,950		
Governance	25,700	Other/Contingency	245,000
Consultancy	38,500		
Subcontracting	544,812		
Communication	178,650		
Office	49,123		
Rent	57,998		
Depreciation	9,830		
Other/Contingency	245,000		
<b>Total expenses</b>	<b>2,138,672</b>	<b>Total expenses</b>	<b>2,138,672</b>

# GOVERNANCE

The Responsible Mining Foundation is governed by a supervisory Board of Trustees.

## Board of Trustees\*

Lise Melvin (2015)

*Chair*

Gilles Carbonnier (2015)

May Hermanus (2015)

Samuel Kofi Woods II (2017)

Arent van Wassenæer (2017)

\* Year in parentheses indicates year of joining the Board



# BALANCE SHEET AS AT 31 DECEMBER 2016

	Note	31-dec-2016		31-dec-2015	
		EUR	EUR	EUR	EUR
<b>Assets</b>					
<b>Material fixed assets</b>					
Office equipment	4		19,892		8,346
<b>Current assets</b>					
Deposits	5		325		1,786
Receivables, prepayments and accrued income	6		15,489		6,935
Cash and cash equivalents	7		936,358		439,082
			<b>972,064</b>		<b>456,149</b>
<b>Equity and liabilities</b>					
<b>General reserve</b>					
	8		1,140		1,018
<b>Current liabilities</b>					
Accounts payable	9	9,401		53,964	
Taxes, pensions and social security contributions	10	7,619		28,549	
Deferred grant income	11	918,000		355,000	
Other debts and accruals	12	35,904		17,618	
			970,924		455,131
			<b>972,064</b>		<b>456,149</b>

# STATEMENT OF INCOME AND EXPENSES FOR THE YEAR ENDED 31 DECEMBER 2016

	Note	Budget 2016 EUR	Results 2016 EUR	Results 2015 EUR
<b>Income</b>				
Grants & donations	14	2,003,227	1,137,000	526,500
<b>Total income</b>		<b>2,003,227</b>	<b>1,137,000</b>	<b>526,500</b>
<b>Expenses</b>				
Salaries	15	633,863	387,117	233,632
Social Security & Pensions	16	123,062	105,627	83,566
Other Personnel expenses	17	35,000	69,647	7,528
Travel		235,500	123,005	30,876
Governance	18	70,000	17,027	28,082
Consultancy	19	369,000	114,243	110,852
Subcontracting	20	201,250	180,633	-
Communication		-	7,468	-
Office expenses	21	150,660	47,561	16,600
Rent expenses	22	79,500	71,421	15,202
Depreciation of plant, property and equipment		10,000	6,473	678
Other/Contingency		95,392	-	-
<b>Total expenses</b>		<b>2,003,227</b>	<b>1,130,222</b>	<b>527,015</b>
<b>Operational result</b>		<b>-</b>	<b>6,778</b>	<b>(515)</b>
Financial income & expense		-	(1,105)	1,329
Exchange & payment differences		-	(5,551)	9
<b>Net result</b>		<b>-</b>	<b>122</b>	<b>823</b>
<b>Distribution of net result</b>				
Addition to general reserve			122	823
<b>Net result</b>			<b>122</b>	<b>823</b>

## Elucidation

In 2016, total expenditure was EUR 866,349 (43%) less than budgeted. This was caused by some unforeseen delays, longer stakeholder consultations than envisaged, and the postponement of a number of activities to Q1 2017.

# NOTES TO THE FINANCIAL STATEMENTS

## 1 General information

### 1.1 Activities

Stichting Responsible Mining Foundation (the “Foundation”), domiciled in Amsterdam, the Netherlands, is a foundation (“stichting”) incorporated according to Dutch law. The registered office of the Foundation is: Barbara Strozilaan 101, 1083 HN Amsterdam. The Research office is located in Nyon, Switzerland.

The ultimate aim of the Responsible Mining Foundation is to help translate the full potential of minerals and metals mining to positively benefit the economies, improve the lives of people, and respect the environment of the producing countries, particularly in some of the world’s poorest regions. To this end, the goal of the Responsible Mining Foundation is to encourage continuous improvement in responsible mining in the minerals and metals industry by transparently ranking the performance of mining companies on environmental, economic, social and governance issues and highlighting leading practice. This ranking, the Responsible Mining Index, will be published biennially and include listed, state-owned and private companies.

### 1.2 Financial reporting period

The current reporting period concerns the period from Jan. 1, 2016 to Dec. 31, 2016.

### 1.3 Estimates

The preparation of financial statements in conformity with the relevant rules requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Foundation’s accounting policies.

### 1.4 Going concern

The Responsible Mining Foundation is currently funded by the Netherlands Ministry of Foreign Affairs and the Swiss Secretariat for Economic Affairs, and by two philanthropic foundations. As of January 1, 2017, the Foundation has committed funding for the period 2017-2018 for a total of EUR 2,418,000. The publication of the first Responsible Mining Index is planned for early 2018. Immediately thereafter, activities will start for the development of the second Responsible Mining Index.

## 2 Accounting policies for the balance sheet

### 2.1 General information

The financial statements have been prepared in accordance with Dutch law and in accordance with the Guidance for annual reporting 640 “Non-profit Institutions” of the Dutch Accounting Standards Board.

In general assets and liabilities are stated at the amounts at which they were acquired or incurred. If not specifically stated otherwise, they are recognised at the amounts at which they were acquired or incurred. The balance sheet and statement of income and expenses include references to the notes.

### 2.2 Prior-year comparison

The accounting policies have been consistently applied to all the years presented. For comparison purposes a reclassification of some current year figures has taken place.

### 2.3 Foreign currencies

#### 2.3.1 Functional currency

The financial statements are presented in euros, which is the functional and presentation currency of the Foundation.

#### 2.3.2 Transactions, assets and liabilities

Foreign currency transactions in the reporting period are translated into the functional currency using the exchange rates prevailing on the transaction dates.

Monetary assets and liabilities denominated in foreign currencies are translated into the functional currency at the exchange rate prevailing on the balance sheet date. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates are recognised in the income statement.

Translation differences on non-monetary assets held at cost are recognised using the exchange rates prevailing on the transaction dates.

### 2.4 Property, plant and equipment

Property, plant and equipment are stated at historical cost plus expenditure that is directly attributable to the acquisition of the items, less straight-line depreciation over their estimated future useful lives. Allowance is made for any impairment losses expected on the balance sheet date.

### 2.5 Cash and cash equivalents

Cash and cash equivalents include cash in hand, bank balances and deposits held at call with maturities of less than 12 months. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet. Cash and cash equivalents are stated at face value.

### 2.6 Current liabilities and deferred income

The Foundation has no borrowings.

All donor payments received by the Responsible Mining Foundation but not spent, are presented as ‘deferred grant income’ under current liabilities.

### 3 Accounting policies for the income statement

#### 3.1 General information

The result is determined as the difference between total income and total expenses. Income and expenses are recognised in the income statement in the period that they are realised.

#### 3.2 Grants and donations

Grants and donations are recognised as income when there is reasonable assurance that they will be received and that the Foundation will comply with the conditions associated with these contributions. Grants and donations that compensate the Foundation for expenses incurred are recognised as income on a systematic basis in the same periods in which the expenses are recognised.

#### 3.3 Financial income

Interest income is recognised on a time-weighted basis, taking account of the effective interest rate of the assets concerned.

#### 3.4 Other income

The Foundation has no other income.

#### 3.5 Exchange differences

Exchange differences arising upon the settlement or conversion of monetary items are recognised in the income statement in the period that they arise.

#### 3.6 Expenses

All expenses for the Responsible Mining Index and for stakeholder engagement are recognised in the income statement, since no future benefits are expected.

#### 3.7 Employee benefits

Salaries and social security contributions are taken to the income statement based on the terms of employment, where they are due to employees.

#### 3.8 Depreciation

Property, plant and equipment are depreciated over their estimated useful lives as from the inception of their use. Future depreciation is adjusted if there is a change in estimated future useful life.

#### 3.9 Financial expenses

Interest paid is recognised on a time-weighted basis, taking account of the effective interest rate of the liabilities concerned.

#### 3.10 Taxes

The Foundation is exempt from both income taxes and VAT.

#### 4 Material fixed assets

Movements in material fixed assets can be broken down as follows:

	Equipment EUR	Total EUR
<b>Balance as at 31 December 2015</b>		
Cost	9,024	9,024
Accumulated depreciation	(678)	(678)
<b>Book value</b>	<b>8,346</b>	<b>8,346</b>
<b>Movements in book value</b>		
Additions	18,019	18,019
Depreciation	(6,473)	(6,473)
<b>Balance</b>	<b>11,546</b>	<b>11,546</b>
<b>Balance as at 31 December 2016</b>		
Cost	27,043	27,043
Accumulated depreciation	(7,151)	(7,151)
<b>Book value</b>	<b>19,892</b>	<b>19,892</b>
<b>Depreciation rate</b>	<b>33.3%</b>	

#### 5 Deposits

	31-12-16 EUR	31-12-15 EUR
Security deposit for rental payments	250	1,436
Deposit for keys and passes	75	350
	<b>325</b>	<b>1,786</b>

#### 6 Receivables, prepayments and accrued income

	31-12-16 EUR	31-12-15 EUR
Receivables from donors	-	-
Prepayments in cost, pension and net wages	13,968	5,254
Interest to be received	1,521	1,682
	<b>15,489</b>	<b>6,935</b>

#### 7 Cash and cash equivalents

Cash and cash equivalents are at the Foundation's free disposal, except for the rental deposit for the Swiss research office of EUR 22,347 at UBS bank in Switzerland.

## 8 General reserve

Movements in the Foundation's reserves can be broken down as follows:

	<b>General Reserve</b> EUR
<b>Opening balance per 1 January 2016</b>	<b>1,018</b>
Movements:	
Result for the year	122
<b>Balance as at 31 December 2016</b>	<b>1,140</b>

## 9 Current liabilities

All current liabilities fall due in less than one year. The fair value of the current liabilities approximates the book value due to their short term character.

## 10 Taxes, pensions and social security contributions

	<b>31-12-16</b> EUR	<b>31-12-15</b> EUR
Pension premiums to be paid	-	25,276
Wage tax Netherlands	2,209	2,791
Social securities and insurance Switzerland	5,410	
Social securities France	-	482
	<b>7,619</b>	<b>28,549</b>

## 11 Deferred grant income

The Swiss State Secretariat for Economic Affairs made a grant of EUR 1,000,000 in 2016. Of this amount EUR 332,000 was spent in 2016. The remainder will be spent in 2017. An amount of EUR 668,000 therefore has been recorded as deferred grant income. The Netherlands Ministry of Foreign Affairs made a grant of EUR 500,000 in 2016. Of this amount EUR 250,000 was spent in 2016. The remainder will be spent in 2017. An amount of EUR 250,000 therefore has been recorded as deferred grant income. The Wyss Charitable Endowment made a grant of EUR 500,000 in 2015. Of this amount EUR 145,000 was spent in 2015. The remainder EUR 355,000 was spent in 2016. The total deferred grant income per 31-12-2016 is EUR 918,000.

## 12 Other debts and accruals

	31-12-16 EUR	31-12-15 EUR
Accrued auditor's fees	5,750	4,000
Accrued expenses	1,517	3,756
Vacation allowance	2,167	3,867
Unused holiday accrual	26,470	5,987
Other liabilities	-	8
	<b>35,904</b>	<b>17,618</b>

## 13 Contingencies and commitments

### Financial obligations

The Foundation has a shared office obligation until 31 December 2017 in Amsterdam.

The Foundation has a rental contract for office space to host the research office in Nyon until 31 March 2018 at a yearly amount of EUR 46,925. For this obligation a down payment has been paid to the bank account, reflected as cash in these accounts.

## 14 Grants and donations

	Results 2016 EUR	Results 2015 EUR
Swiss Secretariat for Economic Affairs	332,000	-
Netherlands Ministry of Foreign Affairs	250,000	381,500
Wyss Charitable Endowment	355,000	145,000
Good Energies Foundation	200,000	-
	<b>1,137,000</b>	<b>526,500</b>

## 15 Salaries

	Results 2016 EUR	Results 2015 EUR
Salaries	358,086	216,613
Holiday allowance and vacation days	29,031	17,019
	<b>387,117</b>	<b>233,632</b>

Salaries include the amount of EUR 29,804 for the remuneration of two staff members in the months January-March 2016 that was paid under consultancy contracts. This comment also applies to Note 16 'Social security contributions', which includes an amount of EUR 7,950 that was paid under consultancy contracts.

## 16 Social security contributions

	Results 2016 EUR	Results 2015 EUR
Social security charges and pension costs	<b>105,627</b>	<b>83,566</b>



## 17 Other personnel expenses

	Results 2016	Results 2015
	EUR	EUR
Recruitment cost	49,469	-
Insurances staff	9,695	-
Other personnel expenses	10,483	7,528
	<b>69,647</b>	<b>7,528</b>

## 18 Governance expenses

	Results 2016	Results 2015
	EUR	EUR
Board expenses	3,663	8,038
Legal expenses & Liability	6,910	16,044
Audit expenses	5,682	4,000
Other governance	772	-
	<b>17,027</b>	<b>28,082</b>

## 19 Consulting expenses

	Results 2016	Results 2015
	EUR	EUR
Research and methodology	114,243	92,406
Administrative support	-	14,060
Public relations and communications	-	1,662
Web & graphic design	-	2,724
	<b>114,243</b>	<b>110,852</b>

## 20 Subcontracting

	Results 2016	Results 2015
	EUR	EUR
Administrative support	52,020	-
Research Partner	120,228	-
Other	8,385	-
	<b>180,633</b>	<b>-</b>

## 21 Office expenses

	Results 2016	Results 2015
	EUR	EUR
Telecommunication expenses	11,983	5,787
ICT maintenance, support and software expenses	21,607	5,615
Office supplies and rent furniture	12,508	3,758
Other office expenses	1,463	1,441
	<b>47,561</b>	<b>16,600</b>

## 22 Rent expenses

	Results 2016	Results 2015
	EUR	EUR
Office rent	53,160	14,408
Meeting accomodation	6,153	-
Energy	2,588	727
Maintenance & Other housing expenses	9,520	67
	<b>71,421</b>	<b>15,202</b>

## 23 Average number of employees

During the financial year, the average number of employees, based on full time equivalents, was 4.2 (2015: 2.0).

## 24 Board remuneration and expenses

The Foundation was governed by a one-tier board. Board members receive a nominal attendance fee of EUR 200 per meeting for their work in their capacity as board member.

The Chair receives a nominal attendance fee of EUR 375.

For significant operational tasks, board members of the one-tier board may charge a management fee on a pre-agreed basis.

During the reporting period EUR 3,325 (2015: EUR 2,330) was paid in total in fees.

EUR 1,325 (2015: EUR 600) was paid to ms. L. Melvin.

EUR 1,000 (2015: EUR 400) was paid to ms. M. Hermanus.

EUR 800 (2015: EUR 200) was paid to mr. G. Carbonnier.

EUR 200 (2015: EUR 1,130) was paid to mr. A. Kuijpers.

The remuneration of Ms. H. de Villiers-Piaget (France) as CEO was EUR 117,000 for 1.0 FTE (2015: EUR 117,000).

The remuneration of Ms. I. van Notten (Netherlands) as COO was EUR 58,500 for 0.5 FTE (2015: EUR 107,250 for 0.92 FTE)

Amsterdam, March 14, 2017.  
Stichting Responsible Mining Foundation

## The Board

Original signed by:

**Lise Melvin**  
*Chair*

**Gilles Carbonnier**  
*Board Member*

**Samuel Kofi Woods II**  
*Board Member*

**May Hermanus**  
*Board Member*

**Arent van Wassenauer**  
*Board Member*

## JPA Van Noort Gassler & Co

opgericht 1 september 1919

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## Auditing



### INDEPENDENT AUDITOR'S REPORT

To: the Board of Stichting Responsible Mining Foundation

We have audited the accompanying financial statements 2016 of Stichting Responsible Mining Foundation, domiciled in Amsterdam, which comprise the balance sheet as at December 31<sup>st</sup>, 2016, the statement of income and expenses for the year then ended and the notes, comprising a summary of the accounting policies and other explanatory information.

#### Management's responsibility

Management is responsible for the preparation and fair presentation of these financial statements and for the preparation of the annual report both in accordance with the Guideline for annual reporting 640 "Not-for-profit organisations" of the Dutch Accounting Standards Board. Furthermore management is responsible for such internal control as it determines as necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. This requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements give a true and fair view of the financial position of Stichting Responsible Mining Foundation as at December 31<sup>st</sup>, 2016 and of its result for the year then ended in accordance with the Guideline for annual reporting 640 "Not-for-profit organisations" of the Dutch Accounting Standards Board.

Bloemendaal, March 14<sup>th</sup>, 2017

JPA Van Noort Gassler & Co B.V.

R. van Dijk MSc RA  
*Chartered public accountant*

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Onafhankelijke leden wereldwijd

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Netherlands Chamber of Commerce  
registration nr: 56483503

ANBI/ Public Benefit Organisation  
registration: File 92 102, 30 June 2014

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