

Assessment of EITI supporting companies in RMI Report 2022 with respect to Expectations for EITI supporting companies

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OVERVIEW

Introduction

The Responsible Mining Foundation is an independent research organisation that encourages continuous improvement in responsible supply chains across the extractives industry. It supports the view that responsible extractives supply chains should benefit the economies, improve the lives of peoples and respect the environments in producing countries.

In this respect RMF complements the stated aims of the EITI: 'the EITI seeks to strengthen public and corporate governance, promote understanding of natural resource management, and provide the data to inform reforms for greater transparency and accountability in the extractives sector.'

The RMI Report 2022 is an independent evidence-based assessment of 40 large mining companies' policies and practices on economic, environmental, social and governance issues. It measures company performance on several aspects of the EITI Standard including many of the Expectations for EITI Supporting Companies. It covers for example: Contract Disclosure, Payments to Governments, Tax Transparency, Beneficial Ownership, Responsible Sourcing and Gender Diversity.

The RMI Framework, which underpins the RMI Report 2022, strongly references the EITI Standard with the aim to support, reinforce and amplify relevant elements of the EITI Standard as it applies to large mining companies. Moreover, the scope of the RMI assessment levels the playing field by applying the same metrics across all national jurisdictions and across all companies, whether or not they are EITI implementing countries or EITI supporting companies.

The RMI Report 2022 includes 19 of the 37 EITI-supporting mining companies (see page 4). This brief provides the results for these 19 companies against RMI indicators that can serve as proxy indicators, based on public domain data, on the level of implementation and effective performance on EITI's Expectations for Supporting Companies.



Observations

Based on public domain evidence, the EITI Supporting Companies assessed in the RMI Report 2022 show mixed results, and different levels of progress, on the EITI Expectations. While results are relatively strong on for example anti-corruption commitments and (to a lesser extent) disclosure of payments to governments, on other issues only a minority of companies show robust performance. This includes issues such as disclosure of taxes, contracts, and beneficial ownership details. And results are generally weak on companies' measures to support gender diversity in their workforces.

Recommendations for EITI

Based on public domain evidence, the results show that while some EITI Supporting Companies are aligning their disclosures with the EITI Expectations on some issues, no company is fully compliant with these Expectations. And on many issues there has been little progress over the last two years.

As an incentive for better disclosure, the recent decision by EITI to conduct and publish assessment of supporting companies' performances on the expectations is a welcome development, as is the intention to encourage companies to address any gaps identified.

In the interests of credibility and effectiveness, the EITI standard could consider doing more to support meaningful information sharing within extractive value chains and enhance the robustness of the EITI Standard by transforming these supporting company expectations into binding requirements.

EITI supporting companies assessed in RMI Report 2022

Anglo American AngloGold Ashanti Antofagasta ArcelorMittal Barrick BHP Boliden CODELCO Freeport-McMoRan Glencore Gold Fields MMG Newcrest Newmont Orano Rio Tinto Sibanye Stillwater Teck Vale



Scope of countries covered in the RMI Report 2022

| Argentina | India | Poland |
|------------------------|------------------|---------------|
| Australia | Indonesia | Russian Feder |
| Bolivia | Ireland | Saudi Arabia |
| Bosnia and Herzegovina | Jamaica | Serbia |
| Botswana | Kazakhstan | South Africa |
| Brazil | Kyrgyz Republic | Spain |
| Burkina Faso | Liberia | Suriname |
| Canada | Luxembourg | Sweden |
| Chile | Madagascar | Switzerland |
| China | Mali | Tajikistan |
| Colombia | Mauritania | Tanzania |
| Côte d'Ivoire | Mexico | Thailand |
| Cyprus | Mongolia | Turkey |
| Dominican Republic | Morocco | UK |
| DRC | Mozambique | Ukraine |
| Eritrea | Namibia | USA |
| Finland | New Caledonia | Uzbekistan |
| France | Niger | Zambia |
| Ghana | Panama | Zimbabwe |
| Guinea | Papua New Guinea | |
| Guyana | Peru | |
| | | |

| Poland |
|--|
| Russian Federation |
| Saudi Arabia |
| Serbia |
| South Africa |
| Spain |
| Suriname |
| Sweden |
| Switzerland |
| Tajikistan |
| |
| Tanzania |
| Tanzania Thailand |
| |
| Thailand |
| Thailand Turkey |
| Thailand Turkey UK |
| Thailand Turkey UK Ukraine |
| Thailand Turkey UK Ukraine USA |
| Thailand Turkey UK Ukraine USA Uzbekistan |

EITI implementing countries showing progress EITI implementing countries currently suspended EITI implementing countries not yet validated

Countries not implementing EITI

Resources

All the topics, indicators and metrics are available here in the <u>RMI Framework 2022</u>.

The full results of the RMI Report 2022 (40 companies, 250 mine sites) are available at:

https://2022.responsibleminingindex.org/



ANALYSIS

Overview of the results based on RMI Report 2022 per EITI Expectation

| EITI Expectations | | | | | | | |
|--------------------|-------------------------|---------------------|-------------------------|------------------|------------------------|--------|--|
| Company | Payments to governments | Tax transparency | Beneficial Ownership | Due Diligence | Contract Disclosure | Gender | |
| Anglo American | 100% | 75% | 17% | 75% | 0% | 59% | |
| AngloGold Ashanti | 25% | 67% | 17% | 56% | 0% | 34% | |
| Antofagasta | 100% | 33% | 25% | 58% | 0% | 54% | |
| ArcelorMittal | 100% | 42% | 33% | 61% | 25% | 21% | |
| Barrick | 100% | 42% | 0% | 58% | 0% | 25% | |
| BHP | 100% | 100% | 17% | 67% | 17% | 38% | |
| Boliden | 25% | 17% | 17% | 58% | 0% | 21% | |
| CODELCO | 25% | 42% | 100% | 58% | 0% | 25% | |
| Freeport-McMoRan | 25% | 42% | 17% | 44% | 17% | 21% | |
| Glencore | 100% | 50% | 25% | 75% | 0% | 21% | |
| Gold Fields | 50% | 33% | 17% | 56% | 0% | 25% | |
| MMG | 50% | 33% | 25% | 42% | 0% | 13% | |
| Newcrest | 50% | 25% | 8% | 47% | 25% | 25% | |
| Newmont | 83% | 75% | 17% | 70% | 25% | 38% | |
| Orano | 100% | 67% | 33% | 56% | 50% | 46% | |
| Rio Tinto | 100% | 100% | 17% | 64% | 50% | 38% | |
| Sibanye-Stillwater | 50% | 33% | 17% | 42% | 0% | 25% | |
| Teck | 100% | 58% | 17% | 61% | 17% | 25% | |
| Vale | 25% | 67% | 33% | 64% | 0% | 34% | |

The scores expressed in % above are averaged across corresponding indicators in the RMI Report 2022. Full details on an indicator-by-indicator basis are presented hereinafter.



1. Payments to Governments

EITI Expectations:

- Make comprehensive disclosures in accordance with the EITI Standard in all EITI implementing countries where the company or its controlled subsidiaries operate.
- Publicly disclose taxes and payments to governments at a project-level in line with the EITI Standard in all non-EITI implementing countries where the company operates unless disclosure is not feasible. Where not feasible, the country-specific legal or practical barriers to disclosure should be publicly explained.

RMI Report 2022:

• The company publicly discloses all **payments it makes to sub-national and national governments**, disaggregated on a project-level basis. (B.06.1)

| Company | Score | a. Public disclosure | b. Available on website | c. Yearly update |
|--------------------|-------|-------------------------|-------------------------|------------------|
| Anglo American | 100% | | • | • |
| AngloGold Ashanti | 25% | 0 | 0 | 0 |
| Antofagasta | 100% | | | ightarrow |
| ArcelorMittal | 100% | | | • |
| Barrick | 100% | | | • |
| BHP | 100% | | | • |
| Boliden | 25% | • | • | 0 |
| CODELCO | 25% | 0 | 0 | 0 |
| Freeport-McMoRan | 25% | 0 | 0 | 0 |
| Glencore | 100% | | • | ightarrow |
| Gold Fields | 50% | 0 | 0 | 0 |
| MMG | 50% | 0 | 0 | 0 |
| Newcrest | 50% | 0 | 0 | 0 |
| Newmont | 83% | | | \bigcirc |
| Orano | 100% | | | |
| Rio Tinto | 100% | | | lacksquare |
| Sibanye-Stillwater | 50% | 0 | 0 | 0 |
| Teck | 100% | | | \bullet |
| Vale | 25% | • | • | • |

RESULTS for EITI supporting companies in RMI Report 2022:



2. Tax Transparency

EITI Expectation:

- Make comprehensive disclosures in accordance with the EITI Standard in all EITI implementing countries where the company or its controlled subsidiaries operate.
- Publicly disclose taxes and payments to governments at a project-level in line with the EITI Standard in all non-EITI implementing countries where the company operates unless disclosure is not feasible. Where not feasible, the country-specific legal or practical barriers to disclosure should be publicly explained.

RMI Report 2022:

• The company practices tax transparency in all its tax jurisdictions. (B.04.1)

a. Disclose tax b. Disclose tax c. Disclose tax Score Company jurisdictions benefits/holidays transparency approach 75% \bigcirc \bigcirc Anglo American \bigcirc \bigcirc 67% \bigcirc AngloGold Ashanti Antofagasta 33% \bigcirc \bigcirc \bigcirc \bigcirc ArcelorMittal 42% Barrick 42% \bigcirc \bigcirc \bigcirc BHP 100% \bigcirc \bigcirc Boliden 17% \bigcirc CODELCO 42% \bigcirc Freeport-McMoRan 42% \bigcirc \bigcirc \bigcirc \bigcirc Glencore 50% Gold Fields 33% \bigcirc \bigcirc \bigcirc 0 MMG 33% \bigcirc Newcrest 25% 0 \bigcirc \bigcirc \bigcirc Newmont 75% \bigcirc Orano 67% \bigcirc \bigcirc \bigcirc **Rio Tinto** 100% \bigcirc \bigcirc Sibanye-Stillwater 33% \bigcirc \bigcirc Teck 58% \bigcirc \bigcirc \bigcirc Vale 67% \bigcirc \bigcirc

RESULTS for EITI supporting companies in RMI Report 2022:



3. Beneficial Ownership

EITI Expectation:

• Publicly declare and publish support for beneficial ownership transparency and publicly disclose beneficial owners in line with the EITI Standard, recognising that listed companies will disclose the name of the stock exchange(s), include a link(s) to stock exchange filings where they are listed and otherwise do what is required by applicable regulations and listing requirements.

RMI Report 2022:

• The company publicly discloses its **ultimate beneficial owners**. (B.05.1)

| Company | Score | a. Disclose names of UBOs | b. Disclose ownership and control structure | c. Disclose any PEPs as beneficiaries |
|--------------------|-------|------------------------------|---|---|
| Anglo American | 17% | • | • | • |
| AngloGold Ashanti | 17% | • | 0 | • |
| Antofagasta | 25% | 0 | 0 | • |
| ArcelorMittal | 33% | 0 | 0 | • |
| Barrick | 0% | • | • | • |
| BHP | 17% | • | 0 | • |
| Boliden | 17% | • | 0 | • |
| CODELCO | 100% | | | • |
| Freeport-McMoRan | 17% | • | 0 | • |
| Glencore | 25% | 0 | 0 | • |
| Gold Fields | 17% | • | 0 | • |
| MMG | 25% | 0 | 0 | • |
| Newcrest | 8% | • | • | • |
| Newmont | 17% | • | 0 | • |
| Orano | 33% | \bigcirc | 0 | • |
| Rio Tinto | 17% | • | 0 | • |
| Sibanye-Stillwater | 17% | • | 0 | • |
| Teck | 17% | • | 0 | • |
| Vale | 33% | <u> </u> | 0 | • |

RESULTS for EITI supporting companies in RMI Report 2022:



4. Due Diligence and Anti-Corruption

EITI Expectation:

• Engage in rigorous due diligence processes and publish an anti-corruption policy setting out how the company manages corruption risk, including how the company collects and takes risk-based steps to use beneficial ownership data regarding joint venture partners, contractors and suppliers in its processes.

RMI Report 2022:

• The company has systems in place to **identify and assess any human rights**, **labour and environmental risks associated with its suppliers and contractors**. (B.08.1)

| Company | Score | a. Assess human rights risks | b. Assess labour risks | c. Assess environmental risks |
|--------------------|-------|---------------------------------|---------------------------|-------------------------------------|
| Anglo American | 83% | lacksquare | | \bigcirc |
| AngloGold Ashanti | 50% | \bigcirc | \bigcirc | \bigcirc |
| Antofagasta | 50% | \bigcirc | \bigcirc | \bigcirc |
| ArcelorMittal | 100% | ightarrow | | ightarrow |
| Barrick | 67% | | \bigcirc | \bigcirc |
| BHP | 83% | | | \bigcirc |
| Boliden | 50% | \bigcirc | \bigcirc | \bigcirc |
| CODELCO | 33% | • | \bigcirc | \bigcirc |
| Freeport-McMoRan | 33% | \bigcirc | 0 | 0 |
| Glencore | 100% | \bigcirc | ightarrow | • |
| Gold Fields | 50% | \bigcirc | \bigcirc | \bigcirc |
| MMG | 25% | \bigcirc | 0 | 0 |
| Newcrest | 25% | \bigcirc | 0 | 0 |
| Newmont | 67% | ightarrow | \bigcirc | \bigcirc |
| Orano | 50% | \bigcirc | \bigcirc | \bigcirc |
| Rio Tinto | 75% | | | 0 |
| Sibanye-Stillwater | 33% | \bigcirc | \bigcirc | • |
| Teck | 50% | \bigcirc | \bigcirc | \bigcirc |
| Vale | 42% | \bigcirc | 0 | \bigcirc |

RESULTS for EITI supporting companies in RMI Report 2022:



4. Due Diligence and Anti-Corruption (continued)

RMI Report 2022:

• The company commits to prevent all direct and indirect forms of bribery and corruption. (B.01.1)

RESULTS for EITI supporting companies in RMI Report 2022:

| Company | Score | a. Formal commitment | b. Assign responsibility and accountability | c. Financial and staffing resources |
|--------------------|-------|----------------------|---|---|
| Anglo American | 100% | \bigcirc | | • |
| AngloGold Ashanti | 100% | | ightarrow | • |
| Antofagasta | 100% | | ightarrow | • |
| ArcelorMittal | 83% | | 0 | • |
| Barrick | 100% | | • | • |
| BHP | 100% | | ightarrow | • |
| Boliden | 100% | | • | • |
| CODELCO | 100% | | ightarrow | ightarrow |
| Freeport-McMoRan | 83% | | ightarrow | 0 |
| Glencore | 100% | | ightarrow | ightarrow |
| Gold Fields | 100% | | ightarrow | ightarrow |
| MMG | 83% | | ightarrow | 0 |
| Newcrest | 100% | | | |
| Newmont | 100% | | | ightarrow |
| Orano | 100% | | ightarrow | ightarrow |
| Rio Tinto | 100% | | ightarrow | ightarrow |
| Sibanye-Stillwater | 75% | | ightarrow | 0 |
| Teck | 100% | | ightarrow | |
| Vale | 100% | | ightarrow | |



4. Due Diligence and Anti-Corruption (continued)

RMI Report 2022:

• The company tracks, reviews and acts to improve its **performance on anti-bribery and corruption**. (B.01.2)

RESULTS for EITI supporting companies in RMI Report 2022:

| Company | Score | a. Tracking data (cases+details) | b. Effectiveness reviews/audits | c. Responsiv action to impro |
|--------------------|-------|-------------------------------------|---|---------------------------------|
| Anglo American | 42% | • | 0 | 0 |
| AngloGold Ashanti | 17% | \bigcirc | • | • |
| Antofagasta | 25% | • | 0 | • |
| ArcelorMittal | 0% | • | • | • |
| Barrick | 8% | • | • | • |
| BHP | 17% | • | 0 | • |
| Boliden | 25% | • | • | • |
| CODELCO | 42% | • | 0 | • |
| Freeport-McMoRan | 17% | • | • | • |
| Glencore | 25% | • | 0 | • |
| Gold Fields | 17% | • | 0 | • |
| MMG | 17% | • | • | • |
| Newcrest | 17% | • | • | • |
| Newmont | 42% | \bigcirc | 0 | • |
| Orano | 17% | • | • | • |
| Rio Tinto | 17% | • | • | • |
| Sibanye-Stillwater | 17% | 0 | • | • |
| Teck | 33% | 0 | • | • |
| Vale | 50% | \bigcirc | 0 | \bigcirc |



5. Contract disclosure

EITI Expectation:

• Publicly declare and publish support for governments' efforts to publicly disclose contracts and licenses that govern the exploration and exploitation of oil, gas and minerals in line with the EITI Standard, and contribute to public disclosure of contracts and licenses in EITI implementing countries consistent with government procedures.

RMI Report 2022:

• The company publicly **discloses all the legal titles** that grant it the rights to extract mineral resources on its mine sites. (B.03.1)

| Company | Score | a. Disclose legal titles | b. Available on website | c. Disclose text docu |
|--------------------|-------|-----------------------------|-------------------------|--------------------------|
| Anglo American | 0% | • | • | • |
| AngloGold Ashanti | 0% | • | • | • |
| Antofagasta | 0% | • | • | • |
| ArcelorMittal | 25% | • | 0 | 0 |
| Barrick | 0% | • | • | • |
| BHP | 17% | • | • | 0 |
| Boliden | 0% | • | • | • |
| CODELCO | 0% | • | • | • |
| Freeport-McMoRan | 17% | • | • | 0 |
| Glencore | 0% | • | • | • |
| Gold Fields | 0% | • | • | • |
| MMG | 0% | • | • | • |
| Newcrest | 25% | • | 0 | 0 |
| Newmont | 25% | • | 0 | 0 |
| Orano | 50% | \bigcirc | 0 | 0 |
| Rio Tinto | 50% | \bigcirc | 0 | 0 |
| Sibanye-Stillwater | 0% | • | • | • |
| Teck | 17% | • | • | 0 |
| Vale | 0% | • | • | • |

RESULTS for EITI supporting companies in RMI Report 2022:



6. Gender

EITI Expectation:

• Publish a commitment and/or policy on gender diversity in the oil, gas or mining sectors and support reporting by EITI implementing countries under the EITI Standard by disclosing employment in the sectors disaggregated by gender.

RMI Report 2022:

• The company tracks, reviews and acts to **improve its gender balance** at Board and senior management levels. (B.02.2)

| Company | Score | a. Tracking data | b. Effectiveness reviews/audits | c. Responsive action to improve |
|--------------------|-------|------------------|---|---------------------------------|
| Anglo American | 67% | | 0 | 0 |
| AngloGold Ashanti | 17% | \bigcirc | • | • |
| Antofagasta | 25% | \bigcirc | • | • |
| ArcelorMittal | 42% | \bigcirc | 0 | • |
| Barrick | 25% | \bigcirc | • | • |
| BHP | 25% | \bigcirc | • | • |
| Boliden | 17% | 0 | • | • |
| CODELCO | 8% | • | • | • |
| Freeport-McMoRan | 25% | \bigcirc | 0 | • |
| Glencore | 17% | 0 | • | • |
| Gold Fields | 17% | • | 0 | • |
| MMG | 0% | • | • | • |
| Newcrest | 17% | 0 | • | • |
| Newmont | 25% | \bigcirc | • | • |
| Orano | 42% | 0 | 0 | 0 |
| Rio Tinto | 42% | | 0 | • |
| Sibanye-Stillwater | 17% | 0 | • | • |
| Teck | 25% | 0 | • | • |
| Vale | 17% | \bigcirc | • | • |

RESULTS for EITI supporting companies in RMI Report 2022:



6. Gender (continued)

RMI Report 2022:

 The company has systems in place to ensure its operations base their recruitment and employment practices on the principle of equal opportunity, in order to prevent all forms of discrimination in the workplace and promote workforce diversity. (E.03.1)

RESULTS for EITI supporting companies in RMI Report 2022:

| Company | Score | a. Take specific measures | b. Trainings to raise awareness | c. Set targets |
|--------------------|-------|---------------------------|---------------------------------|----------------|
| Anglo American | 50% | 0 | 0 | 0 |
| AngloGold Ashanti | 50% | \bigcirc | 0 | 0 |
| Antofagasta | 83% | ightarrow | \bigcirc | ightarrow |
| ArcelorMittal | 0% | • | • | • |
| Barrick | 25% | • | • | 0 |
| BHP | 50% | 0 | 0 | 0 |
| Boliden | 25% | • | • | 0 |
| CODELCO | 42% | \bigcirc | 0 | 0 |
| Freeport-McMoRan | 17% | • | 0 | 0 |
| Glencore | 25% | • | 0 | • |
| Gold Fields | 33% | • | 0 | • |
| MMG | 25% | • | 0 | • |
| Newcrest | 33% | • | 0 | 0 |
| Newmont | 50% | \bigcirc | 0 | 0 |
| Orano | 50% | \bigcirc | 0 | 0 |
| Rio Tinto | 33% | • | • | |
| Sibanye-Stillwater | 33% | • | 0 | 0 |
| Teck | 25% | 0 | 0 | • |
| Vale | 50% | 0 | \bigcirc | 0 |



Responsible Mining Foundation

The Foundation supports the principle that minerals and metals mining should benefit the economies, improve the lives of peoples and respect the environments of producing countries, while also benefiting mining companies in a fair and viable way.

The Foundation's work and research reflect what society at large can reasonably expect from mining companies on economic, environmental, social and governance matters.

www.responsibleminingfoundation.org

Disclaimer

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The RMI seeks evidence of companies' policies and practices on economic, environmental, social and governance (EESG) issues, but does not seek to measure the actual outcomes achieved on EESG issues. Results are based only on evidence sourced from the public domain or provided by companies as open data. Whilst this information is believed to be reliable, no guarantee can be given that it is accurate or complete, nor does it preclude the possibility that policies and practices may exist, but which the RMI has not been able to consider for purposes of assessment.

In this respect, the results of the low-scoring companies do not necessarily reflect a lack of relevant policies and practices; as they may be due to a lack of public reporting by the companies, limitations in accessing information, and/or any difficulties in accessing the RMI company portal.

It should be noted that, prior to publication, all companies in the RMI were invited to check the factual accuracy of the contextual data and evidence upon which the RMI is based and to review company information in the RMI document library.

Although every effort has been made to verify the accuracy of translations, the English language version should be taken as the definitive version.

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