

# Assessment of UN Global Compact participant companies in RMI Report 2022 with respect to the Ten Principles of the UN Global Compact

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# **OVERVIEW**

# Introduction

There is considerable overlap between the scope of the UN Global Compact Principles and that of the RMI Reports of the Responsible Mining Foundation.

The RMI Report 2022 is an independent evidence-based assessment of 40 large mining companies' policies and practices on economic, environmental, social and governance issues. It measures company performance on aspects of all ten Principles of the UN Global Compact. Some 24 participant companies of the UN Global Compact are included in the assessment.

This brief provides the results for these 24 companies against RMI indicators that can serve as proxy indicators on the level of implementation and effective performance on the UN Global Compact Principles.

# UN Global Compact participant companies assessed in RMI Report 2022

Anglo American	CODELCO	Nordgold
AngloGold Ashanti	ERG	Peñoles
ArcelorMittal	Evraz	Polymetal
Banpu	Exxaro	Rio Tinto
Barrick	Fortescue	RUSAL

BHP Freeport-McMoRan Sibanye-Stillwater

Boliden Glencore Teck
Buenaventura Newmont Vedanta



# Observations

The results in this brief show that company performance on the UN Global Compact Principles varies widely. Some of the most wide-ranging results are seen for example on the Principles relating to the elimination of child labour and forced labour (company results range from 0% to 83%) and non-discrimination in the workforce (results range from 0% to 58%).

While many of the companies have formal commitments in place on the relevant issues, evidence is much weaker on efforts to track and improve performance on these same issues. This is the case for instance on issues such as anti-bribery and corruption and human rights.

# Recommendations

The results presented in this brief show that while some participant companies show some level of alignment of their ESG practices with some of the Principles of the UN Global Compact, there are still considerable areas where evidence of implementation is weak and where performances are highly variable.

The UN Global Compact could go further in supporting responsible business practices by providing more detailed and concrete substance to the Principles to clarify how companies would need to demonstrate alignment.

In addition, the Principles could provide stronger support for sustainable development by integrating clear requirements for public disclosure. Currently none of the Principles makes mention of the need for corporate transparency and meaningful information-sharing. Public disclosure is critical to enable both accountability and industry-wide learning. The biggest data gaps in corporate sustainability reporting include:

- data on negative impacts as well as positive contributions; and
- · performance monitoring data (targets and tracking).

Finally, the requirements for participant companies to report on their implementation of the Principles could be enhanced to ensure credibility of the membership of the UN Global Compact. Companies could usefully be required to report not only via their sustainability reports but also by providing direct documentary evidence of compliance with the Principles – for example by providing copies of their policies, management systems etc. that relate to the Principles.

# Resources

All the topics, indicators and metrics are available here in the RMI Framework 2022.

The full RMI Methodology is available <u>here.</u>

The full results of the RMI Report 2022 (40 companies, 250 mine sites) are available at: <a href="https://2022.responsibleminingindex.org/">https://2022.responsibleminingindex.org/</a>



# **ANALYSIS**

# Overview of the results based on RMI Report 2022 per UN Global Compact Principle

**UN Global Compact Principles** 

					ipact PI			40
Company	1	2	3	4+5	6	7	8+9	10
Anglo American	62%	55%	42%	83%	59%	59%	8%	64%
AngloGold Ashanti	56%	29%	50%	58%	34%	25%	8%	53%
ArcelorMittal	31%	44%	42%	25%	21%	13%	0%	33%
Banpu	43%	14%	67%	25%	13%	13%	17%	36%
Barrick	55%	42%	25%	50%	25%	9%	8%	39%
ВНР	49%	30%	25%	83%	38%	30%	0%	47%
Boliden	15%	17%	33%	0%	21%	21%	8%	53%
Buenaventura	22%	8%	50%	8%	4%	0%	8%	36%
CODELCO	44%	17%	50%	0%	25%	59%	17%	53%
ERG	28%	14%	33%	17%	4%	13%	0%	31%
Evraz	26%	17%	58%	25%	13%	0%	25%	53%
Exxaro	29%	8%	33%	8%	34%	30%	0%	53%
Fortescue	31%	14%	0%	50%	38%	13%	17%	36%
Freeport-McMoRan	49%	14%	58%	42%	21%	29%	17%	36%
Glencore	61%	42%	58%	42%	21%	21%	17%	56%
Newmont	59%	59%	50%	58%	38%	21%	0%	64%
Nordgold	25%	8%	17%	17%	4%	0%	8%	28%
Peñoles	32%	17%	67%	33%	21%	0%	17%	42%
Polymetal	48%	22%	83%	17%	34%	9%	17%	50%
Rio Tinto	43%	45%	33%	58%	38%	25%	8%	47%
RUSAL	26%	17%	58%	17%	13%	21%	8%	58%
Sibanye-Stillwater	27%	14%	25%	8%	25%	17%	17%	33%
Teck	53%	17%	33%	42%	25%	38%	33%	53%
Vedanta	51%	28%	33%	50%	46%	33%	0%	45%

The scores expressed in % above are averaged across corresponding indicators in the RMI Report 2022. Full details on an indicator-by-indicator basis are presented hereinafter.



# **Human Rights**

# **UN Global Compact Principle 1:**

 Businesses should support and respect the protection of internationally proclaimed human rights;

# **RMI Framework:**

 The company commits to respect human rights, in accordance with the UN Guiding Principles on Business and Human Rights. (Indicator D.01.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Formal commitment	b. Responsibility and accountability	c. Financial and staffing resources
Anglo American	100%			•
AngloGold Ashanti	100%		•	•
ArcelorMittal	75%		0	•
Banpu	100%		•	•
Barrick	100%			
ВНР	100%			
Boliden	8%	•	•	
Buenaventura	42%		0	
CODELCO	100%			
ERG	58%		<u> </u>	$\circ$
Evraz	42%		•	
Exxaro	42%	$\bigcirc$	$\circ$	<u> </u>
Fortescue	100%			
Freeport-McMoRan	100%			
Glencore	100%			
Newmont	100%			
Nordgold	58%		0	<u> </u>
Peñoles	25%	•	•	•
Polymetal	100%			
Rio Tinto	100%			
RUSAL	50%		0	<u> </u>
Sibanye-Stillwater	33%	0	0	
Teck	100%			
Vedanta	100%			



 Businesses should support and respect the protection of internationally proclaimed human rights;

# **RMI Framework:**

 The company has systems in place, in accordance with the UN Guiding Principles on Business and Human Rights, to carry out regular human rights due diligence across all its operations, to assess and address human rights risks. (Indicator D.01.2)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Implementation tracking
Anglo American	75%		•	0
AngloGold Ashanti	75%		•	0
ArcelorMittal	8%	•	•	•
Banpu	8%	•	•	•
Barrick	67%		0	0
ВНР	83%		•	0
Boliden	8%	•		
Buenaventura	0%	•	•	
CODELCO	17%	•	<u> </u>	
ERG	17%	•	<u> </u>	
Evraz	8%	•		
Exxaro	0%			
Fortescue	33%	<u> </u>	<u> </u>	<u> </u>
Freeport-McMoRan	67%	<u> </u>		0
Glencore	83%			0
Newmont	83%			$\circ$
Nordgold	0%	•		
Peñoles	17%	•	•	
Polymetal	25%	<u> </u>	<u> </u>	
Rio Tinto	42%		•	
RUSAL	8%	0	•	
Sibanye-Stillwater	17%	•	0	
Teck	50%	0	0	0
Vedanta	17%	•	•	



 Businesses should support and respect the protection of internationally proclaimed human rights;

# **RMI Framework:**

 The company tracks, reviews and acts to improve its performance on preventing and remedying adverse impacts on human rights associated with its areas of operations. (Indicator D.01.3)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Tracking data (cases+details)	<ul><li>b. Effectiveness reviews/audits</li></ul>	<ul><li>c. Responsive action to improve</li></ul>
Anglo American	42%	•	0	0
AngloGold Ashanti	33%	0	0	•
ArcelorMittal	8%	•	•	•
Banpu	8%	•	•	•
Barrick	0%	•	•	•
ВНР	42%	•	0	0
Boliden	0%	•	•	•
Buenaventura	0%	•	•	•
CODELCO	8%	•	•	•
ERG	0%	•	•	•
Evraz	0%	•	•	•
Exxaro	8%	•	•	•
Fortescue	17%	•	•	•
Freeport-McMoRan	50%	0	0	0
Glencore	50%	0	0	0
Newmont	33%	•	0	•
Nordgold	0%	•	•	•
Peñoles	8%	•	•	•
Polymetal	8%	0		•
Rio Tinto	8%	•	•	•
RUSAL	8%	•		•
Sibanye-Stillwater	0%	•	•	•
Teck	42%	0	0	0
Vedanta	17%	•	0	0



 Businesses should support and respect the protection of internationally proclaimed human rights;

### **RMI Framework:**

 Where applicable, the company has systems in place to ensure its operations identify, assess, avoid, and mitigate the potential impacts of the involuntary physical and/or economic displacement of project-affected people. (Indicator D.10.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Involvement of affected people
Anglo American	100%	•	•	•
AngloGold Ashanti	100%		•	•
ArcelorMittal	25%	0	0	0
Banpu	83%	0	•	
Barrick	83%	<u> </u>		
ВНР	25%	0	0	•
Boliden	25%	•	0	•
Buenaventura	0%			
CODELCO	0%			
ERG	25%	•	•	•
Evraz	0%			
Exxaro	25%		•	•
Fortescue	0%			
Freeport-McMoRan	8%			•
Glencore	25%		<b>O</b>	•
Newmont	100%			
Nordgold	25%		<u> </u>	<u> </u>
Peñoles	25%		<u> </u>	<u> </u>
Polymetal	83%			$\circ$
Rio Tinto	50%	0	0	0
RUSAL	0%			
Sibanye-Stillwater	0%			
Teck	42%	0	0	•
Vedanta	100%			



 Businesses should support and respect the protection of internationally proclaimed human rights;

# **RMI Framework:**

 The company tracks, reviews and acts to improve the effectiveness of its grievance mechanisms for communities. (Indicator D.12.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Tracking data (cases+details)	<ul><li>b. Effectiveness reviews/audits</li></ul>	c. Responsive action to improve
Anglo American	25%	<u> </u>	•	•
AngloGold Ashanti	17%	•	<u> </u>	•
ArcelorMittal	17%	•	•	•
Banpu	17%	<u> </u>		•
Barrick	42%	<u> </u>	0	•
ВНР	25%	<u> </u>	<u> </u>	•
Boliden	0%	•		•
Buenaventura	0%	•		•
CODELCO	25%	•	<u> </u>	0
ERG	17%	<u> </u>		
Evraz	17%	<u> </u>		•
Exxaro	0%			
Fortescue	0%			
Freeport-McMoRan	50%	<u> </u>	$\circ$	0
Glencore	50%	0	0	0
Newmont	17%	<u> </u>		
Nordgold	0%	•		•
Peñoles	8%	•		•
Polymetal	17%	<u> </u>		
Rio Tinto	8%	•		
RUSAL	8%	•		•
Sibanye-Stillwater	8%	•		
Teck	33%	0	0	0
Vedanta	8%	•		
				• • • •



 Businesses should support and respect the protection of internationally proclaimed human rights;

# **RMI Framework:**

The company commits to ensure safe and healthy working conditions. (Indicator E.01.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Formal commitment	<ul> <li>b. Responsibility and accountability</li> </ul>	c. Financial and staffing resources
Anglo American	100%		•	•
AngloGold Ashanti	100%		•	
ArcelorMittal	100%			
Banpu	100%			
Barrick	100%			
ВНР	100%			
Boliden	42%	0	•	0
Buenaventura	100%			
CODELCO	100%			
ERG	67%		$\circ$	0
Evraz	100%			
Exxaro	83%			0
Fortescue	100%			
Freeport-McMoRan	83%			0
Glencore	100%			
Newmont	100%			
Nordgold	83%			0
Peñoles	100%			
Polymetal	100%			
Rio Tinto	83%			0
RUSAL	100%			
Sibanye-Stillwater	100%			
Teck	100%		•	
Vedanta	100%		•	
				• • • •



 Businesses should support and respect the protection of internationally proclaimed human rights;

# **RMI Framework:**

 The company has systems in place to ensure its operations protect women workers from harassment and violence. (Indicator E.01.3)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Intimidation and moral harassment	b. Sexual harassment	c. Gender-related violence
Anglo American	25%	•	0	0
AngloGold Ashanti	8%	•	<u> </u>	•
ArcelorMittal	0%	•	•	•
Banpu	0%	•	•	•
Barrick	33%	0	0	•
ВНР	17%	•	0	•
Boliden	0%		•	•
Buenaventura	33%	•		•
CODELCO	50%	0	0	0
ERG	0%	•	•	•
Evraz	0%	•	•	•
Exxaro	25%	•	0	0
Fortescue	8%		•	0
Freeport-McMoRan	0%	•	•	•
Glencore	25%	•	<u> </u>	0
Newmont	0%		•	•
Nordgold	0%		•	•
Peñoles	17%	•	•	•
Polymetal	0%		•	•
Rio Tinto	17%	•	•	•
RUSAL	0%	•	•	•
Sibanye-Stillwater	25%		0	0
Teck	33%	0	0	•
Vedanta	33%	•	0	0
				• • •



 Businesses should support and respect the protection of internationally proclaimed human rights;

# **RMI Framework:**

 The company publicly discloses data on mining-related high potential accidents, serious injuries and fatalities among its workforce. (Indicator E.01.5)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. H&S data disclosure	<ul><li>b. Disclosure at site level</li></ul>	c. Fatalities with employees/contractors
Anglo American	75%		0	•
AngloGold Ashanti	67%	0	0	•
ArcelorMittal	42%	•	•	
Banpu	67%		•	•
Barrick	58%		0	•
ВНР	33%	0	0	0
Boliden	42%	•	•	•
Buenaventura	17%	0	•	•
CODELCO	83%		0	
ERG	67%			
Evraz	42%	0		
Exxaro	67%			
Fortescue	8%	0		
Freeport-McMoRan	58%	0	<u> </u>	
Glencore	67%			
Newmont	67%	0	$\circ$	
Nordgold	50%	0	•	
Peñoles	75%		•	
Polymetal	83%		$\circ$	
Rio Tinto	67%			
RUSAL	50%	0		
Sibanye-Stillwater	50%	0	•	
Teck	67%			
Vedanta	83%		0	
				• • • •



 Businesses should support and respect the protection of internationally proclaimed human rights;

# **RMI Framework:**

 The company tracks, reviews and acts to improve the effectiveness of its grievance mechanisms for workers. (Indicator E.07.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	<ul><li>a. Tracking data (cases+details)</li></ul>	<ul><li>b. Effectiveness reviews/audits</li></ul>	c. Responsive action to improve
Anglo American	17%	•	0	•
AngloGold Ashanti	8%		•	•
ArcelorMittal	8%	•	•	•
Banpu	0%	•	•	•
Barrick	8%	0	•	•
ВНР	17%	<u> </u>	<u> </u>	
Boliden	8%	<u> </u>		
Buenaventura	8%	•		
CODELCO	17%	<u> </u>	•	•
ERG	0%	•		
Evraz	25%	<u> </u>	•	
Exxaro	8%	•		
Fortescue	17%	•	•	
Freeport-McMoRan	25%	<u> </u>	•	
Glencore	50%	<u> </u>	0	<u> </u>
Newmont	33%	$\circ$	•	•
Nordgold	8%	•		
Peñoles	17%	$\circ$		
Polymetal	17%	$\circ$		
Rio Tinto	8%	<u> </u>		
RUSAL	8%	<u> </u>		
Sibanye-Stillwater	8%	0		
Teck	8%	0		
Vedanta	0%			
				• • • •



make sure that they are not complicit in human rights abuses;

#### RMI Framework:

 The company has systems in place to identify and assess any human rights, labour and environmental risks associated with its suppliers and contractors. (Indicator B.08.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Human rights risks	b. Labour risks	c. Environmental risks
Anglo American	83%			<u> </u>
AngloGold Ashanti	50%	<u> </u>	0	<u> </u>
ArcelorMittal	100%		•	
Banpu	42%	<u> </u>	0	•
Barrick	67%		0	<u> </u>
ВНР	83%			<u> </u>
Boliden	50%	<u> </u>	0	<u> </u>
Buenaventura	25%	•	0	<u> </u>
CODELCO	33%		0	<u> </u>
ERG	25%	•	<u> </u>	•
Evraz	50%	<u> </u>	0	<u> </u>
Exxaro	25%	•	<u> </u>	•
Fortescue	42%	<u> </u>	0	•
Freeport-McMoRan	33%	<u> </u>	<u> </u>	•
Glencore	100%			
Newmont	67%		0	<u> </u>
Nordgold	25%	•	<u> </u>	•
Peñoles	50%	<u> </u>	0	<u> </u>
Polymetal	50%	<u> </u>	0	<u> </u>
Rio Tinto	75%			•
RUSAL	50%	0	0	<u> </u>
Sibanye-Stillwater	33%	0	0	•
Teck	50%	0	0	<u> </u>
Vedanta	50%	0	0	<u> </u>
				• • • •



make sure that they are not complicit in human rights abuses;

# **RMI Framework:**

 The company has systems in place to ensure its operations integrate human rights into their management of security personnel and private security forces, in line with the Voluntary Principles on Security and Human Rights. (Indicator D.02.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Background reviews	b. Cases reporting	c. Cases investigations
Anglo American	83%		0	
AngloGold Ashanti	8%	•	•	•
ArcelorMittal	33%	0	<u> </u>	•
Banpu	0%	•	•	•
Barrick	17%	•	•	•
ВНР	0%	•	•	•
Boliden	0%	•	•	•
Buenaventura	0%	•	•	•
CODELCO	17%	$\circ$	•	•
ERG	0%	•	•	•
Evraz	0%	•	•	•
Exxaro	0%	•	•	•
Fortescue	0%	•	•	•
Freeport-McMoRan	0%	•	•	•
Glencore	17%	<u> </u>	•	0
Newmont	50%		0	•
Nordgold	0%	•	•	•
Peñoles	0%	•	•	•
Polymetal	17%	•	•	•
Rio Tinto	42%	<u> </u>	0	•
RUSAL	0%	•	•	•
Sibanye-Stillwater	8%	•	•	•
Teck	0%	•	•	•
Vedanta	33%	<u> </u>	•	0
				• 0 0 •



make sure that they are not complicit in human rights abuses;

#### RMI Framework

Where applicable, the company has systems in place to ensure its operations carry out enhanced due diligence to identify, assess, avoid, and mitigate risks for workers and communities specifically associated with the operations' presence in any conflict-affected and high-risk areas (CAHRAs), in line with the Voluntary Principles on Security and Human Rights. (Indicator D.02.3)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Risks assessments	b. Plans to address risks	c. Implementation tracking
Anglo American	0%	•	•	•
AngloGold Ashanti	EX		0	•
ArcelorMittal	0%		•	•
Banpu	0%		•	•
Barrick	EX	•	0	•
ВНР	8%	•	•	•
Boliden	0%		•	
Buenaventura	0%			•
CODELCO	0%		•	•
ERG	17%	•	0	•
Evraz	0%		•	•
Exxaro	0%		•	•
Fortescue	0%	•	•	•
Freeport-McMoRan	8%	•	•	•
Glencore	8%	•	•	•
Newmont	EX	•	0	•
Nordgold	0%		•	•
Peñoles	0%		•	•
Polymetal	0%		•	•
Rio Tinto	17%	0	•	•
RUSAL	0%		•	•
Sibanye-Stillwater	0%		•	•
Teck	0%		•	•
Vedanta	0%		•	•





# Labour

# **UN Global Compact Principle 3:**

 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

# **RMI Framework:**

 The company has systems in place to ensure its operations actively respect the rights of workers to organise, collective bargaining and freedom of association. (Indicator E.04.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Right to organise	<ul><li>b. Collective bargaining</li></ul>	c. Freedom of association
Anglo American	42%	•	0	0
AngloGold Ashanti	50%	•	•	0
ArcelorMittal	42%	•	•	0
Banpu	67%	<u> </u>	•	0
Barrick	25%	•	0	•
ВНР	25%	•	•	•
Boliden	33%		0	0
Buenaventura	50%			0
CODELCO	50%	•		0
ERG	33%	•	0	0
Evraz	58%	•	0	
Exxaro	33%	•	0	0
Fortescue	0%	•		
Freeport-McMoRan	58%	•	•	0
Glencore	58%	•	•	0
Newmont	50%	•	•	0
Nordgold	17%	•	0	•
Peñoles	67%	$\circ$	0	
Polymetal	83%	$\circ$		
Rio Tinto	33%		0	0
RUSAL	58%	0		0
Sibanye-Stillwater	25%		0	0
Teck	33%	•	0	•
Vedanta	33%	•	0	0



the elimination of all forms of forced and compulsory labour;

# **UN Global Compact Principle 5:**

the effective abolition of child labour;

# **RMI Framework:**

 The company has systems in place to identify, assess, avoid, and mitigate potential risks of all forms of forced, compulsory, trafficked and child labour in its areas of operations and entire supply chain. (Indicator E.02.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Impacts assessments	<ul><li>b. Plans to address impacts</li></ul>	c. Implementation tracking
Anglo American	83%			0
AngloGold Ashanti	58%		0	0
ArcelorMittal	25%		•	0
Banpu	25%		•	•
Barrick	50%		•	0
ВНР	83%			0
Boliden	0%	•	•	•
Buenaventura	8%		•	•
CODELCO	0%	•	•	•
ERG	17%		•	•
Evraz	25%	$lue{}$	•	•
Exxaro	8%		•	•
Fortescue	50%	$lue{}$	0	0
Freeport-McMoRan	42%		•	•
Glencore	42%		<u> </u>	•
Newmont	58%		$\circ$	0
Nordgold	17%		<u> </u>	•
Peñoles	33%	$\circ$	0	•
Polymetal	17%		•	•
Rio Tinto	58%		0	0
RUSAL	17%	0	•	•
Sibanye-Stillwater	8%	0	•	•
Teck	42%	$\circ$	<u> </u>	0
Vedanta	50%	$\circ$	<u> </u>	0
				• • • •



• the elimination of discrimination in respect of employment and occupation.

# **RMI Framework:**

• The company tracks, reviews and acts to improve its gender balance at board and senior management levels. (Indicator B.02.2)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Tracking data	<ul><li>b. Effectiveness reviews/audits</li></ul>	c. Responsive action to improve
Anglo American	67%		0	0
AngloGold Ashanti	17%	0	•	•
ArcelorMittal	42%	0	0	0
Banpu	17%	$\circ$		
Barrick	25%	$\circ$	<u> </u>	
ВНР	25%	$\circ$	•	
Boliden	17%	$\circ$		
Buenaventura	0%	•		
CODELCO	8%	•		
ERG	0%	•		
Evraz	8%	•		
Exxaro	17%	$\circ$		
Fortescue	17%	$\circ$		
Freeport-McMoRan	25%	$\circ$	<u> </u>	
Glencore	17%	<u> </u>		
Newmont	25%	<u> </u>	•	
Nordgold	8%	•		
Peñoles	8%	•		
Polymetal	17%	0		
Rio Tinto	42%		<u> </u>	
RUSAL	17%	•	•	
Sibanye-Stillwater	17%	0		
Teck	25%	$\circ$	•	
Vedanta	50%		•	• • • •

• • • • • Scoring scale: 0 0.5 1 2



• the elimination of discrimination in respect of employment and occupation.

# **RMI Framework:**

 The company has systems in place to ensure its operations base their recruitment and employment practices on the principle of equal opportunity, in order to prevent all forms of discrimination in the workplace and promote workforce diversity. (Indicator E.03.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	<ul><li>a. Specific measures taken</li></ul>	<ul><li>b. Trainings to raise awareness</li></ul>	c. Targets settings
Anglo American	50%	<u> </u>	0	<u> </u>
AngloGold Ashanti	50%	$\circ$	0	<u> </u>
ArcelorMittal	0%			•
Banpu	8%		•	
Barrick	25%		•	$\circ$
ВНР	50%	<u> </u>	0	$\circ$
Boliden	25%			<u> </u>
Buenaventura	8%	•		•
CODELCO	42%	<u> </u>	0	<u> </u>
ERG	8%	•		•
Evraz	17%	•	0	•
Exxaro	50%	<u> </u>	0	<u> </u>
Fortescue	58%	$\circ$	0	
Freeport-McMoRan	17%	•	0	•
Glencore	25%	•	0	•
Newmont	50%	$\circ$	0	<u> </u>
Nordgold	0%		•	•
Peñoles	33%	•	0	•
Polymetal	50%		0	•
Rio Tinto	33%			
RUSAL	8%		•	
Sibanye-Stillwater	33%	•	•	0
Teck	25%	<u> </u>	•	
Vedanta	42%	<u> </u>	0	0
				• • •



# Environment

# **UN Global Compact Principle 7:**

Businesses should support a precautionary approach to environmental challenges;

# **RMI Framework:**

 The company has systems in place to work collaboratively with producing country institutions on Research & Development aimed at addressing priority socio-economic and environmental issues related to mining. (Indicator A.03.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Identification of R&D priorities	<ul><li>b. Development of R&amp;D programmes</li></ul>	c. Tracking of implementation
Anglo American	42%	<u> </u>	<u> </u>	0
AngloGold Ashanti	25%	•	•	•
ArcelorMittal	25%	•	•	•
Banpu	8%	•	•	•
Barrick	0%	•	•	•
ВНР	42%	$\circ$	$\circ$	•
Boliden	25%	<u> </u>	$lue{lue}$	0
Buenaventura	0%	•		•
CODELCO	42%	$\circ$	0	•
ERG	25%	<u> </u>	0	•
Evraz	0%			
Exxaro	42%	$\circ$	$\circ$	•
Fortescue	25%	•	$lue{lue}$	•
Freeport-McMoRan	25%	•	$lue{lue}$	•
Glencore	25%	•	$lue{lue}$	0
Newmont	42%	<u> </u>	$\circ$	0
Nordgold	0%			
Peñoles	0%			
Polymetal	0%			
Rio Tinto	33%	<u> </u>	$\circ$	•
RUSAL	42%	$\circ$	$\circ$	•
Sibanye-Stillwater	33%	•	0	0
Teck	42%	$\circ$	0	0
Vedanta	33%	<u> </u>	0	



Businesses should support a precautionary approach to environmental challenges;

# **RMI Framework:**

 The company has systems in place to integrate ESG criteria into the stage-gating process in investment decision-making. (Indicator C.02.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Identification of ESG criteria	<ul><li>b. Implementation of ESG criteria</li></ul>	c. Personnel in charge
Anglo American	75%	•		•
AngloGold Ashanti	25%	•	•	•
ArcelorMittal	0%	•	•	•
Banpu	17%	•	•	•
Barrick	17%	•	<u> </u>	
ВНР	17%	•	$lue{lue}$	
Boliden	17%	<b>O</b>	$lue{lue}$	
Buenaventura	0%	•		
CODELCO	75%			•
ERG	0%	•		
Evraz	0%	•		
Exxaro	17%	•	•	
Fortescue	0%	•		
Freeport-McMoRan	33%	<u> </u>	0	
Glencore	17%	•	•	
Newmont	0%	•		
Nordgold	0%	•		
Peñoles	0%			
Polymetal	17%	0	•	
Rio Tinto	17%	0	•	
RUSAL	0%	•		
Sibanye-Stillwater	0%	•		
Teck	33%	$\circ$	0	•
Vedanta	33%	<u> </u>	0	•

• • • • • • • Scoring scale: 0 0.5 1 2



- undertake initiatives to promote greater environmental responsibility; and
   UN Global Compact Principle 9:
  - encourage the development and diffusion of environmentally friendly technologies.

# **RMI Framework:**

■ The company tracks, reviews and acts to improve its performance on materials management to optimise re-use, repair, and recycling of goods used in their operations. (Indicator C.04.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	a. Tracking data	<ul><li>b. Effectiveness reviews/audits</li></ul>	c. Responsive action to improve
Anglo American	8%	•	•	•
AngloGold Ashanti	8%	•	•	•
ArcelorMittal	0%	•	•	•
Banpu	17%	0	•	•
Barrick	8%	•	•	•
ВНР	0%		•	•
Boliden	8%	•	•	•
Buenaventura	8%	•	•	•
CODELCO	17%	•	•	•
ERG	0%		•	•
Evraz	25%	0	0	•
Exxaro	0%		•	•
Fortescue	17%	$\circ$		•
Freeport-McMoRan	17%	0	•	•
Glencore	17%	$\circ$		
Newmont	0%			
Nordgold	8%	•		•
Peñoles	17%	$\circ$		
Polymetal	17%	$\circ$		
Rio Tinto	8%	•		
RUSAL	8%	•		•
Sibanye-Stillwater	17%	•	•	•
Teck	33%	0	•	0
Vedanta	0%	•	•	•



# Anti-Corruption

# **UN Global Compact Principle 10:**

 Businesses should work against corruption in all its forms, including extortion and bribery;

# **RMI Framework:**

 The company commits to prevent all direct and indirect forms of bribery and corruption. (Indicator B.01.1)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

			•	
Company	Score	a. Formal commitment	<ul> <li>b. Responsibility and accountability</li> </ul>	<ul><li>c. Financial and staffing resources</li></ul>
Anglo American	100%		•	•
AngloGold Ashanti	100%			
ArcelorMittal	83%		0	
Banpu	83%			0
Barrick	100%			
ВНР	100%			•
Boliden	100%			
Buenaventura	83%		<u> </u>	•
CODELCO	100%			•
ERG	67%		0	0
Evraz	83%		<u> </u>	•
Exxaro	83%			0
Fortescue	83%			0
Freeport-McMoRan	83%			0
Glencore	100%			•
Newmont	100%			
Nordgold	67%		0	0
Peñoles	100%			•
Polymetal	100%			•
Rio Tinto	100%		•	•
RUSAL	100%		•	•
Sibanye-Stillwater	75%		•	0
Teck	100%		•	
Vedanta	100%		•	



Businesses should work against corruption in all its forms, including extortion and bribery.

# **RMI Framework:**

 The company tracks, reviews and acts to improve its performance on anti-bribery and corruption. (Indicator B.01.2)

# **RESULTS for UN Global Compact participant companies in RMI Report 2022:**

Company	Score	<ul><li>a. Tracking data (cases+details)</li></ul>	<ul><li>b. Effectiveness reviews/audits</li></ul>	c. Responsive action to improve
Anglo American	42%	•	0	<u> </u>
AngloGold Ashanti	17%	0	•	•
ArcelorMittal	0%	•	•	•
Banpu	17%	•	•	•
Barrick	8%	•	•	•
ВНР	17%	•	0	•
Boliden	25%	<u> </u>	•	•
Buenaventura	17%	•	0	•
CODELCO	42%	<u> </u>	0	•
ERG	17%	<u> </u>	•	•
Evraz	42%	0	0	•
Exxaro	42%	0	0	•
Fortescue	8%	•	•	•
Freeport-McMoRan	17%	•	•	•
Glencore	25%	•	0	•
Newmont	42%	0	0	•
Nordgold	0%	•	•	•
Peñoles	8%	•		•
Polymetal	33%	0	0	•
Rio Tinto	17%	•	0	•
RUSAL	17%	•	•	•
Sibanye-Stillwater	17%	0	•	•
Teck	33%	0	0	•
Vedanta	17%		0	•
				• • • •



 Businesses should work against corruption in all its forms, including extortion and bribery.

# **RMI Framework:**

■ The company tracks, reviews and acts to improve the effectiveness of its whistleblowing mechanisms for reporting concerns about unethical behaviour. (Indicator B.01.3)

**RESULTS for UN Global Compact participant companies in RMI Report 2022:** 

Company	Score	<ul><li>a. Tracking data (cases+details)</li></ul>	<ul><li>b. Effectiveness reviews/audits</li></ul>	<ul><li>c. Responsive action to improve</li></ul>
Anglo American	50%	<u> </u>	0	0
AngloGold Ashanti	42%	•	0	0
ArcelorMittal	17%	0	•	•
Banpu	8%	•	•	•
Barrick	8%	•	•	•
ВНР	25%	•	•	0
Boliden	33%	$\circ$	0	0
Buenaventura	8%	0		•
CODELCO	17%	$\circ$	•	•
ERG	8%	•	•	•
Evraz	33%	$\circ$	0	•
Exxaro	33%	•	0	0
Fortescue	17%	$\circ$		
Freeport-McMoRan	8%	0		
Glencore	42%	$\circ$	0	•
Newmont	50%		0	•
Nordgold	17%	0	0	
Peñoles	17%	$\circ$	•	•
Polymetal	17%	•	0	•
Rio Tinto	25%	•	0	•
RUSAL	58%		0	0
Sibanye-Stillwater	8%	•		•
Teck	25%	$\circ$	•	•
Vedanta	17%	•	•	•



# **Responsible Mining Foundation**

The Foundation supports the principle that minerals and metals mining should benefit the economies, improve the lives of peoples and respect the environments of producing countries, while also benefiting mining companies in a fair and viable way.

The Foundation's work and research reflect what society at large can reasonably expect from mining companies on economic, environmental, social and governance matters.

www.responsibleminingfoundation.org

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The RMI seeks evidence of companies' policies and practices on economic, environmental, social and governance (EESG) issues, but does not seek to measure the actual outcomes achieved on EESG issues. Results are based only on evidence sourced from the public domain or provided by companies as

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In this respect, the results of the low-scoring companies do not necessarily reflect a lack of relevant policies and practices; as they may be due to a lack of public reporting by the companies, limitations in accessing information, and/or any difficulties in accessing the RMI company portal.

It should be noted that, prior to publication, all companies in the RMI were invited to check the factual accuracy of the contextual data and evidence upon which the RMI is based and to review company information in the RMI document library.

Although every effort has been made to verify the accuracy of translations, the English language version should be taken as the definitive version.

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