

Assessment of World Gold Council member companies in RMI Report 2022 with respect to WGC Responsible Gold Mining Principles

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OVERVIEW

Introduction

There is considerable overlap between the scope of the World Gold Council's Responsible Gold Mining Principles and that of the RMI Reports of the Responsible Mining Foundation.

The RMI Report 2022 is an independent evidence-based assessment of 40 large mining companies' policies and practices on economic, environmental, social and governance issues. It measures company performance on aspects of all ten RGMPs. Eight World Gold Council member companies are included in the assessment.

This brief provides the results for these eight companies against RMI indicators that can serve as proxy indicators on the level of implementation and effective performance on the RGMPs.

World Gold Council member companies assessed in RMI Report 2022

AngloGold Ashanti
Barrick
Buenaventura

Gold Fields
Newcrest
Newmont

Sibanye-Stillwater
Zijin

Observations

Company results across the RGMPs vary widely, as shown in the table on the following page. Some of the weakest results are seen for example on disclosure of payments to governments, assessment of health impacts, integration of human rights into security management and efforts to protect women workers from sexual harassment and assault.

The results also show high levels of variation among the different companies. For example, the results relating to RGMP 2 (Understanding our impacts) range from 0% to 44% and those relating to RGMP 7 (Working with communities) range from 1% to 42%.

While many of the companies have formal commitments in place on the relevant issues, evidence is much weaker on efforts to track and improve performance on these same issues. This is the case for instance on issues such as anti-bribery and corruption, human rights, and the management of environmental impacts.

Recommendations

The results presented in this brief show that while some member companies of the World Gold Council are aligning their ESG policies and practices with the RGMPs on some issues, there are still considerable areas where evidence of implementation is weak and where performances are highly variable. Based on public domain evidence, the RGMPs are not being systematically adopted by all companies thereby demonstrating good practices on ESG issues.

In the interests of credibility and effectiveness, the World Gold Council could consider setting further expectations for its members by:

- Explicitly requiring its member companies to comply with the RGMPs and specifying the timeframe for achieving full compliance;
- Integrating into the RGMPs clear requirements for public disclosure of:
 - mine-site level data, as a means of helping address this persistent gap in accountability and meaningful information-sharing;
 - data on negative impacts as well as positive contributions; and
 - performance monitoring data (targets and tracking) at the mine site level.

In addition, the World Gold Council could enhance the credibility of its assurance procedures – and support industry-wide learning – by requiring its member companies to publicly disclose not only the results of the external assurance but also the evidence behind the results.

Resources

All the topics, indicators and metrics are available here in the [RMI Framework 2022](#).

The full results of the RMI Report 2022 (40 companies, 250 mine sites) are available at: <https://2022.responsibleminingindex.org/>

ANALYSIS

Overview of the results based on RMI Report 2022 per Responsible Gold Mining Principle

Responsible Gold Mining Principles										
Company	1	2	3	4	5	6	7	8	9	10
AngloGold Ashanti	54%	42%	58%	54%	47%	31%	37%	54%	47%	28%
Barrick	67%	36%	34%	46%	56%	24%	29%	52%	22%	32%
Buenaventura	40%	0%	8%	52%	11%	21%	1%	48%	25%	8%
Gold Fields	56%	28%	42%	46%	36%	19%	30%	50%	25%	32%
Newcrest	54%	17%	17%	27%	28%	19%	18%	32%	33%	25%
Newmont	71%	44%	58%	40%	58%	33%	42%	68%	32%	43%
Sibanye-Stillwater	48%	8%	17%	40%	15%	19%	6%	38%	11%	25%
Zijin	25%	6%	11%	29%	15%	9%	14%	23%	4%	19%

The scores expressed in % above are averaged across corresponding indicators in the RMI Report 2022. Full details on an indicator-by-indicator basis are presented hereinafter.

Responsible Gold Mining Principle 1: Ethical Conduct

























Combating bribery and corruption:




- We will put in place controls to combat bribery and corruption in all their forms, conflicts of interest and anti-competitive behaviour by employees, agents or other company representatives. (1.3)

RMI Framework:

- The company **commits** to prevent all direct and indirect forms of bribery and corruption. (Indicator B.01.1)

RESULTS for WGM member companies in RMI Report 2022 (in %):

Company	Score	a. Formal commitment	b. Responsibility and accountability	c. Financial and staffing resources
AngloGold Ashanti	100%			
Barrick	100%			
Buenaventura	83%			
Gold Fields	100%			
Newcrest	100%			
Newmont	100%			
Sibanye-Stillwater	75%			
Zijin	50%			

Scoring scale: 0  0.5  1  2

Responsible Gold Mining Principle 1: Ethical Conduct

























Combating bribery and corruption:


- We will put in place controls to combat bribery and corruption in all their forms, conflicts of interest and anti-competitive behaviour by employees, agents or other company representatives. (1.3)

RMI Framework:

- The company **tracks, reviews and acts** to improve its **performance** on anti-bribery and corruption. (Indicator B.01.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking data (cases+details)	b. Effectiveness reviews/audits	c. Responsive action to improve
AngloGold Ashanti	17%			
Barrick	8%			
Buenaventura	17%			
Gold Fields	17%			
Newcrest	17%			
Newmont	42%			
Sibanye-Stillwater	17%			
Zijin	8%			


 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 1: Ethical Conduct

























Transparency:


- We will publish our tax, royalty and other payments to governments annually by country and project. We support the principles of the Extractive Industries Transparency Initiative (EITI) and will encourage governments to promote greater transparency around revenue flows, mining contracts and the beneficial ownership of licence holders. (1.5)

RMI Framework:

- The company publicly **discloses all payments** it makes to sub-national and national governments, providing disaggregated data **on a project-level basis**. (Indicator B.06.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Public disclosure	b. Freely available on website	c. Yearly update
AngloGold Ashanti	25%			
Barrick	100%			
Buenaventura	50%			
Gold Fields	50%			
Newcrest	50%			
Newmont	83%			
Sibanye-Stillwater	50%			
Zijin	0%			


 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 1: Ethical Conduct









Accountabilities and reporting:




- We will assign accountability for our sustainability performance at Board and/or Executive Committee level. We will report publicly each year on our implementation of the Responsible Gold Mining Principles. (1.7)

RMI Framework:

- The company has systems in place to **hold individual board directors and senior managers accountable** for responsible business conduct on ESG issues. (Indicator B.02.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Responsibilities defined	b. Competency requirements	c. Accountability
AngloGold Ashanti	75%			
Barrick	58%			
Buenaventura	8%			
Gold Fields	58%			
Newcrest	50%			
Newmont	58%			
Sibanye-Stillwater	50%			
Zijin	42%			

Scoring scale:    0 0.5 1 2

Responsible Gold Mining Principle 2: Understanding our impacts

























Due diligence:




- We will regularly and systematically conduct due diligence to identify human rights, corruption and conflict risks associated with our activities and in our supply chain with the intention of preventing adverse impacts. We will exercise risk-based due diligence on those entities to which we sell our products. (2.3)

RMI Framework:

- The company has systems in place, in accordance with the UN Guiding Principles on Business and Human Rights, to carry out **regular human rights due diligence** across all its operations, to assess and address human rights risks. (Indicator D.01.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Implementation tracking
AngloGold Ashanti	75%			
Barrick	67%			
Buenaventura	0%			
Gold Fields	33%			
Newcrest	8%			
Newmont	83%			
Sibanye-Stillwater	17%			
Zijin	17%			

Scoring scale: 0  0.5  1  2

Responsible Gold Mining Principle 2: Understanding our impacts

























Impact assessment:

- We will conduct impact assessments that involve substantive environmental components, socioeconomic (including human rights where relevant) and cultural elements, and ensure that these are periodically updated. We will seek to identify and take account of local cumulative impacts. We will ensure that such assessments are accessible to affected communities and include plans to avoid, minimise, mitigate or compensate for significant adverse impacts. (2.4)

RMI Framework:

- The company tracks, reviews and acts to **improve its performance on preventing and remedying adverse impacts on human rights** associated with its areas of operations. (Indicator D.01.3)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking data	b. Effectiveness reviews/audits	c. Responsive action to improve
AngloGold Ashanti	33%			
Barrick	0%			
Buenaventura	0%			
Gold Fields	25%			
Newcrest	25%			
Newmont	33%			
Sibanye-Stillwater	0%			
Zijin	0%			


 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 2: Understanding our impacts

























Resolving grievances:




- We will establish fair, accessible, effective and timely mechanisms through which complaints and grievances related to our activities can be raised and resolved and remedies implemented. Those raising such grievances in good faith will not face discrimination or retaliation as a result of raising their concerns. (2.5)

RMI Framework:

- The company tracks, reviews and acts **to improve the effectiveness of its grievance mechanisms for communities**. (Indicator D.12.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking data	b. Effectiveness reviews/audits	c. Responsive action to improve
AngloGold Ashanti	17%			
Barrick	42%			
Buenaventura	0%			
Gold Fields	25%			
Newcrest	17%			
Newmont	17%			
Sibanye-Stillwater	8%			
Zijin	0%			

Scoring scale:    0 0.5 1 2

Responsible Gold Mining Principle 3: Supply chain

























Supply Chain Policy:




- We will adopt and publish a Supply Chain Policy and support our contractors and suppliers to operate responsibly and to standards of ethics, safety, health, human rights and social and environmental performance comparable with our own. We will conduct risk-based monitoring of compliance. (3.1)

RMI Framework:

- The company has systems in place to identify and assess **any human rights, labour and environmental risks associated with its suppliers and contractors**. (Indicator B.08.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Human rights risks	b. Labour risks	c. Environmental risks
AngloGold Ashanti	50%			
Barrick	67%			
Buenaventura	25%			
Gold Fields	50%			
Newcrest	25%			
Newmont	67%			
Sibanye-Stillwater	33%			
Zijin	25%			

Scoring scale: 0    2

Responsible Gold Mining Principle 3: Supply chain

























Local procurement:


- We will promote access for local businesses to procurement and contracting opportunities generated by our operations and, where appropriate, provide capacity building support to help them improve their capabilities as suppliers. (3.2)

RMI Framework:

- The company has systems in place to ensure its operations **develop local procurement opportunities**, including for women. (Indicator D.04.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Systems in place	b. Inclusion of women	c. Implementation tracking
AngloGold Ashanti	50%			
Barrick	17%			
Buenaventura	8%			
Gold Fields	17%			
Newcrest	25%			
Newmont	83%			
Sibanye-Stillwater	33%			
Zijin	17%			


 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 3: Supply chain

























Market access for ASM:




- We support access to legitimate markets for those artisanal and small-scale miners (ASM) who respect applicable legal and regulatory frameworks, who seek to address the environmental, health, human rights and safety challenges often associated with ASM activity, and who, in good faith, seek formalisation. We will consider supporting government initiatives to reduce and eliminate the use of mercury by ASM. (3.3)

RMI Framework:

- Where applicable, the company has systems in place to ensure its operations **facilitate engagement with artisanal and small-scale mining (ASM)** communities and activities in and around their operations. (Indicator D.11.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. ASM activities identification	b. Engagement with stakeholders	c. Implementation tracking
AngloGold Ashanti	83%			
Barrick	33%			
Buenaventura	0%			
Gold Fields	75%			
Newcrest	17%			
Newmont	58%			
Sibanye-Stillwater	0%			
Zijin	0%			

Scoring scale: 0  0.5  1  2

Responsible Gold Mining Principle 3: Supply chain

























Market access for ASM:





- We support access to legitimate markets for those artisanal and small-scale miners (ASM) who respect applicable legal and regulatory frameworks, who seek to address the environmental, health, human rights and safety challenges often associated with ASM activity, and who, in good faith, seek formalisation. We will consider supporting government initiatives to reduce and eliminate the use of mercury by ASM. (3.3)

RMI Framework:

- Where applicable, the company has systems in place to ensure its operations **develop opportunities to support technical assistance programmes and/or alternative livelihood programmes for ASM miners** in and around their operations. (Indicator D.11.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Assessment of needs	b. Development of plans	c. Engagement with ASM miners
AngloGold Ashanti	50%			
Barrick	17%			
Buenaventura	0%			
Gold Fields	25%			
Newcrest	0%			
Newmont	25%			
Sibanye-Stillwater	0%			
Zijin	0%			

Scoring scale: 0     2

Responsible Gold Mining Principle 4: Safety and health

Safety:

- We will be proactive in preventing fatalities and injuries to our workforce. Regular safety training will be conducted and personal protective equipment will be supplied at no cost to our workforce. Our objective is zero harm. (4.1)

Occupation health and wellbeing:

- We will maintain high standards of occupational health and hygiene and implement risk-based monitoring of the health of our workforce based on occupational exposures. We will promote the physical and mental wellbeing of our workforce. (4.3)

RMI Framework:

- The company commits to ensure **safe and healthy working conditions**. (Indicator E.01.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Formal commitment	b. Responsibility and accountability	c. Financial and staffing resources
AngloGold Ashanti	100%	●	●	●
Barrick	100%	●	●	●
Buenaventura	100%	●	●	●
Gold Fields	100%	●	●	●
Newcrest	100%	●	●	●
Newmont	100%	●	●	●
Sibanye-Stillwater	100%	●	●	●
Zijin	100%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 4: Safety and health

Safety management systems:

- We will implement safety and health management systems based on internationally recognised good practice and focused on continuous improvement of our performance. We will engage regularly on these issues with our workforce and their representatives. (4.2)

RMI Framework:

- The company has systems in place to ensure its operations **engage with worker representatives to collaboratively identify, assess, avoid and mitigate health and safety** risks to its workforce. (Indicator E.01.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Implementation tracking
AngloGold Ashanti	17%	●	●	●
Barrick	42%	●	●	●
Buenaventura	75%	●	●	●
Gold Fields	17%	●	●	●
Newcrest	0%	●	●	●
Newmont	17%	●	●	●
Sibanye-Stillwater	33%	●	●	●
Zijin	0%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 4: Safety and health

























Community health and emergency planning:




- We will identify and eliminate or minimise significant risks to the health and safety of local people as a result of our activities and those of our contractors. We will develop, maintain and test emergency response plans based on national regulations and international best practice guidelines, ensuring the involvement of potentially affected stakeholders. (4.4)

RMI Framework:

- The company has systems in place to ensure its operations identify, assess, avoid, and mitigate their **impacts on community health**. (Indicator D.06.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Implementation tracking
AngloGold Ashanti	50%			
Barrick	17%			
Buenaventura	0%			
Gold Fields	33%			
Newcrest	0%			
Newmont	8%			
Sibanye-Stillwater	0%			
Zijin	0%			

Scoring scale: 0  0.5  1  2

Responsible Gold Mining Principle 4: Safety and health

























Community health and emergency planning:




- We will identify and eliminate or minimise significant risks to the health and safety of local people as a result of our activities and those of our contractors. We will develop, maintain and test emergency response plans based on national regulations and international best practice guidelines, ensuring the involvement of potentially affected stakeholders. (4.4)

RMI Framework:

- The company has systems in place to ensure its operations **engage local authorities, workers and communities** in developing, communicating and testing **emergency preparedness and response plans**. (Indicator C.03.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Development of emergency plans	b. Design of plans with stakeholders	c. Testing of plans with stakeholders
AngloGold Ashanti	50%			
Barrick	25%			
Buenaventura	33%			
Gold Fields	33%			
Newcrest	8%			
Newmont	33%			
Sibanye-Stillwater	25%			
Zijin	17%			

Scoring scale: 0  0.5  1  2

Responsible Gold Mining Principle 5: Human Rights and conflict

UN Guiding Principles:

- We will adopt and implement policies, practices and systems based on the UN Guiding Principles on Business and Human Rights. (5.1)

RMI Framework:

- The company **commits to respect human rights**, in accordance with the **UN Guiding Principles on Business and Human Rights**. (Indicator D.01.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Formal commitment	b. Responsibility and accountability	c. Financial and staffing resources
AngloGold Ashanti	100%	●	●	●
Barrick	100%	●	●	●
Buenaventura	42%	●	●	●
Gold Fields	83%	●	●	●
Newcrest	58%	●	●	●
Newmont	100%	●	●	●
Sibanye-Stillwater	33%	●	●	●
Zijin	50%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 5: Human Rights and conflict

Security and human rights:

- We will manage security-related human rights risks through implementation of the Voluntary Principles on Security and Human Rights. (5.3)

RMI Framework:

- The company has systems in place to ensure its operations integrate **human rights into their management of security personnel and private security forces**, in line with the Voluntary Principles on Security and Human Rights. (Indicator D.02.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Background reviews	b. Cases reporting	c. Cases investigations
AngloGold Ashanti	8%	●	●	●
Barrick	17%	●	●	●
Buenaventura	0%	●	●	●
Gold Fields	0%	●	●	●
Newcrest	0%	●	●	●
Newmont	50%	●	●	●
Sibanye-Stillwater	8%	●	●	●
Zijin	8%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 5: Human Rights and conflict

























Security and human rights:





- We will manage security-related human rights risks through implementation of the Voluntary Principles on Security and Human Rights. (5.3)

RMI Framework:

- The company tracks, reviews and acts to improve its performance on **supporting education and training of its security personnel, private, and public security forces**, to prevent human rights abuses, **in line with the Voluntary Principles on Security and Human Rights**. (Indicator D.02.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking data (cases+details)	b. Effectiveness reviews/audits	c. Responsive action to improve
AngloGold Ashanti	33%			
Barrick	50%			
Buenaventura	0%			
Gold Fields	25%			
Newcrest	25%			
Newmont	25%			
Sibanye-Stillwater	17%			
Zijin	0%			

Scoring scale: 0  0.5  1  2 

Responsible Gold Mining Principle 5: Human Rights and conflict









Conflict:




- We will implement the Conflict-Free Gold Standard. We will ensure that when we operate in conflict-affected or high-risk areas our operations do not cause, support or benefit unlawful armed conflict or contribute to human rights abuses or breaches of international humanitarian law. (5.4)

RMI Framework:


- Where applicable, the company has systems in place to ensure its operations carry out enhanced due diligence to identify, assess, avoid, and mitigate risks for workers and communities specifically associated with **the operations' presence in any conflict-affected and high-risk areas (CAHRAs)**, in line with the Voluntary Principles on Security and Human Rights. (Indicator D.02.3)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Implementation tracking
AngloGold Ashanti	EX			
Barrick	EX			
Buenaventura	0%			
Gold Fields	EX			
Newcrest	EX			
Newmont	EX			
Sibanye-Stillwater	0%			
Zijin	0%			

 Scoring scale: 0 0.5 1 2



Exception

Responsible Gold Mining Principle 6: Labour rights

























Wages and benefits:


- We will ensure that our workforce receives fair wages and benefits relative to relevant national and local benchmarks, norms and regulations. (6.1)

RMI Framework:

- The company tracks, reviews and acts to improve its performance on ensuring that its **workers' wages meet or exceed verified living wage standards**, or legal minimum wage, whichever is the highest. (Indicator E.05.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking vs. living wage	b. Level of wages review	c. Responsive action to improve
AngloGold Ashanti	17%			
Barrick	0%			
Buenaventura	0%			
Gold Fields	0%			
Newcrest	0%			
Newmont	0%			
Sibanye-Stillwater	0%			
Zijin	0%			


 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 6: Labour rights

























Preventing discrimination and bullying:


- We will engage regularly and constructively with our employees and their representatives and strive to ensure a workplace free from bullying or harassment and unfair discrimination. (6.2)

RMI Framework:

- The company has systems in place to ensure its operations protect women workers **from harassment and violence**. (Indicator E.01.3)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Intimidation and moral harassment	b. Sexual harassment	c. Gender-related violence
AngloGold Ashanti	8%			
Barrick	33%			
Buenaventura	33%			
Gold Fields	17%			
Newcrest	17%			
Newmont	0%			
Sibanye-Stillwater	25%			
Zijin	0%			


 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 6: Labour rights
























Child and forced labour:


- We prohibit child labour, forced labour and modern slavery in our operations and in our supply chains. (6.3)

RMI Framework:

- The company has systems in place to identify, assess, avoid, and mitigate **potential risks of all forms of forced, compulsory, trafficked and child labour** in its areas of operations and entire supply chain. (Indicator E.02.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Implementation tracking
AngloGold Ashanti	58%			
Barrick	50%			
Buenaventura	8%			
Gold Fields	17%			
Newcrest	25%			
Newmont	58%			
Sibanye-Stillwater	8%			
Zijin	0%			


 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 6: Labour rights

Freedom of association and collective bargaining:

- We will uphold the legal rights of our workforce to associate with others and to join, or to refrain from joining, labour organisations of their choice and to bargain collectively without discrimination or retaliation. (6.4)

RMI Framework:

- The company has systems in place to ensure its operations actively respect the **rights of workers to organise, collective bargaining and freedom of association.** (Indicator E.04.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Right to organise	b. Collective bargaining	c. Freedom of association
AngloGold Ashanti	50%	●	●	●
Barrick	25%	●	●	●
Buenaventura	50%	●	●	●
Gold Fields	33%	●	●	●
Newcrest	25%	●	●	●
Newmont	50%	●	●	●
Sibanye-Stillwater	25%	●	●	●
Zijin	33%	●	●	●

Scoring scale: 0 ● 0.5 ● 1 ● 2 ●

Responsible Gold Mining Principle 6: Labour rights























Diversity:


- We will implement policies and practices to promote diversity at all levels of the company, including the representation and inclusion of historically underrepresented groups and will report on our progress. (6.5)

RMI Framework:

- The company has systems in place to ensure its operations base their recruitment and employment practices on the principle of equal opportunity, **in order to prevent all forms of discrimination in the workplace and promote workforce diversity.** (Indicator E.03.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Specific measures taken	b. Trainings to raise awareness	c. Targets settings
AngloGold Ashanti	50%			
Barrick	25%			
Buenaventura	8%			
Gold Fields	33%			
Newcrest	33%			
Newmont	50%			
Sibanye-Stillwater	33%			
Zijin	8%			


 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 6: Labour rights

























Women and mining:




- We are committed to identifying and resolving barriers to the advancement and fair treatment of women in our workplaces. Through our employment, supply chain, training and community investment programmes, we will aim to contribute to the socio-economic empowerment of women in the communities associated with our operations (6.6)

RMI Framework:

- The company tracks, reviews and acts to **improve its gender balance at Board and senior management levels**. (Indicator B.02.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking data	b. Effectiveness reviews/audits	c. Responsive action to improve
AngloGold Ashanti	17%			
Barrick	25%			
Buenaventura	0%			
Gold Fields	17%			
Newcrest	17%			
Newmont	25%			
Sibanye-Stillwater	17%			
Zijin	8%			

Scoring scale: 0    2

Responsible Gold Mining Principle 6: Labour rights

























Women and mining:




- We are committed to identifying and resolving barriers to the advancement and fair treatment of women in our workplaces. Through our employment, supply chain, training and community investment programmes, we will aim to contribute to the socio-economic empowerment of women in the communities associated with our operations (6.6)

RMI Framework:

- The company has systems in place to ensure its operations **encourage local entrepreneurship and support local business development**, including for women. (Indicator D.04.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Systems in place	b. Inclusion of women	c. Implementation tracking
AngloGold Ashanti	42%			
Barrick	25%			
Buenaventura	58%			
Gold Fields	17%			
Newcrest	25%			
Newmont	50%			
Sibanye-Stillwater	33%			
Zijin	25%			

Scoring scale: 0    0.5 1 2

Responsible Gold Mining Principle 6: Labour rights

























Raising concerns:


- We will provide a confidential mechanism through which employees and others associated with our activities may raise ethical concerns and which will provide protection from retaliation for those who raise concerns in good faith. (6.7)

RMI Framework:

- The company tracks, reviews and acts to improve the effectiveness of its **grievance mechanisms for workers**. (Indicator E.07.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking data (cases+details)	b. Effectiveness reviews/audits	c. Responsive action to improve
AngloGold Ashanti	8%			
Barrick	8%			
Buenaventura	8%			
Gold Fields	17%			
Newcrest	8%			
Newmont	33%			
Sibanye-Stillwater	8%			
Zijin	0%			


 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 7: Working with communities

Community consultation:

- We will consult regularly and in good faith with the communities associated with our operations on matters of interest to them, and will take account of their perspectives and concerns. (7.1)

RMI Framework:

- The company tracks, reviews and acts to improve the **quality of its relationships with affected communities**. (Indicator D.03.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking data	b. Effectiveness reviews/audits	c. Responsive action to improve
AngloGold Ashanti	0%	●	●	●
Barrick	0%	●	●	●
Buenaventura	8%	●	●	●
Gold Fields	33%	●	●	●
Newcrest	0%	●	●	●
Newmont	25%	●	●	●
Sibanye-Stillwater	17%	●	●	●
Zijin	0%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 7: Working with communities

























Understanding communities:


- We will ensure that we engage with communities, including traditional leaders, in a culturally appropriate manner. We will be alert to the dangers of causing differentially negative impacts on women, children, Indigenous Peoples and other potentially vulnerable or marginalised groups. We will strive to ensure that the voices of these groups are heard and that this knowledge is integrated into how we do business. (7.2)

RMI Framework:

- The company has systems in place to ensure its operations take specific measures to enable the **participation of women, youth and persons with disabilities in discussions and decision-making** on matters that may impact them. (Indicator D.03.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Participation of women	b. Participation of youth	c. Participation of persons with disabilities
AngloGold Ashanti	33%			
Barrick	42%			
Buenaventura	0%			
Gold Fields	0%			
Newcrest	0%			
Newmont	25%			
Sibanye-Stillwater	0%			
Zijin	33%			



 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 7: Working with communities

Understanding communities:

- We will ensure that we engage with communities, including traditional leaders, in a culturally appropriate manner. We will be alert to the dangers of causing differentially negative impacts on women, children, Indigenous Peoples and other potentially vulnerable or marginalised groups. We will strive to ensure that the voices of these groups are heard and that this knowledge is integrated into how we do business. (7.2)

RMI Framework:

- The company has systems in place to ensure its operations conduct and disclose regular **assessments of the impacts of their activities on women, youth and children**. (Indicator D.04.3)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Assessments of impacts on women	b. Assessments of impacts on youth	c. Assessments of impacts of persons with disabilities
AngloGold Ashanti	0%	●	●	●
Barrick	0%	●	●	●
Buenaventura	0%	●	●	●
Gold Fields	0%	●	●	●
Newcrest	0%	●	●	●
Newmont	0%	●	●	●
Sibanye-Stillwater	0%	●	●	●
Zijin	0%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 7: Working with communities

Understanding communities:

- We will ensure that we engage with communities, including traditional leaders, in a culturally appropriate manner. We will be alert to the dangers of causing differentially negative impacts on women, children, Indigenous Peoples and other potentially vulnerable or marginalised groups. We will strive to ensure that the voices of these groups are heard and that this knowledge is integrated into how we do business. (7.2)

RMI Framework:

- The company tracks, reviews and acts to **improve its performance on managing any impacts of its activities on women.** (Indicator D.07.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking data	b. Effectiveness reviews/audits	c. Responsive action to improve
AngloGold Ashanti	0%	●	●	●
Barrick	0%	●	●	●
Buenaventura	0%	●	●	●
Gold Fields	0%	●	●	●
Newcrest	0%	●	●	●
Newmont	17%	●	●	●
Sibanye-Stillwater	0%	●	●	●
Zijin	0%	●	●	●

Scoring scale: 0 ● 0.5 ● 1 ● 2 ●

Responsible Gold Mining Principle 7: Working with communities

























Indigenous Peoples:




- We will respect the collective and customary rights, culture and connection to the land of Indigenous Peoples. We will work to obtain their free, prior and informed consent where significant adverse impacts may occur during exploration, project design, operation and closure, including around the delivery of sustainable benefits. (7.6)

RMI Framework:

- Where applicable, the company has systems in place to ensure its operations design and implement, through inclusive participation, **strategies and plans to respect the rights, interests, and needs of Indigenous Peoples** potentially affected by its operations, in line with the UN Declaration on the Rights of Indigenous Peoples. (Indicator D.08.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Identification of Indigenous People	b. Identification of rights/interests/needs	c. Implementation of strategies
AngloGold Ashanti	100%			
Barrick	58%			
Buenaventura	0%			
Gold Fields	67%			
Newcrest	33%			
Newmont	100%			
Sibanye-Stillwater	8%			
Zijin	8%			

Scoring scale: 0    2

Responsible Gold Mining Principle 7: Working with communities

Indigenous Peoples:

- We will respect the collective and customary rights, culture and connection to the land of Indigenous Peoples. We will work to obtain their free, prior and informed consent where significant adverse impacts may occur during exploration, project design, operation and closure, including around the delivery of sustainable benefits. (7.6)

RMI Framework:

- The company commits to respect the **right of Indigenous Peoples to Free, Prior and Informed Consent (FPIC)**, and to support the extension of the principle of FPIC to other project-affected groups. (Indicator D.09.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Formal commitment	b. Responsibility and accountability	c. Financial and staffing resources
AngloGold Ashanti	25%	●	●	●
Barrick	17%	●	●	●
Buenaventura	0%	●	●	●
Gold Fields	25%	●	●	●
Newcrest	8%	●	●	●
Newmont	25%	●	●	●
Sibanye-Stillwater	17%	●	●	●
Zijin	25%	●	●	●

Scoring scale: 0 ● 0.5 ● 1 ● 2 ●

Responsible Gold Mining Principle 7: Working with communities

Resettlement:

- We will seek to avoid involuntary resettlement. Where this is unavoidable, we will proceed on the basis of meaningful consultation with affected communities, a publicly available planning framework, the restoration of established livelihoods and the provision of fair and timely compensation. We will seek to minimise adverse impacts on displaced people. (7.8)

RMI Framework:

- Where applicable, the company has systems in place to ensure its operations identify, assess, avoid, and mitigate the **potential impacts of the involuntary physical and/or economic displacement of project-affected people**. (Indicator D.10.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Involvement of affected people
AngloGold Ashanti	100%	●	●	●
Barrick	83%	●	●	●
Buenaventura	0%	●	●	●
Gold Fields	83%	●	●	●
Newcrest	83%	●	●	●
Newmont	100%	●	●	●
Sibanye-Stillwater	0%	●	●	●
Zijin	33%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 8: Environmental stewardship

Managing environmental impacts:

- We will implement systems to monitor and manage our impacts on the environment. We will avoid, minimise, mitigate or compensate for significant adverse impacts on the environment relating to our activities. (8.1)

RMI Framework:

- The company commits to **manage its environmental impacts** systematically, through the **mitigation hierarchy approach**. (Indicator F.01.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Formal commitment	b. Responsibility and accountability	c. Financial and staffing resources
AngloGold Ashanti	50%	●	●	●
Barrick	100%	●	●	●
Buenaventura	50%	●	●	●
Gold Fields	50%	●	●	●
Newcrest	50%	●	●	●
Newmont	100%	●	●	●
Sibanye-Stillwater	50%	●	●	●
Zijin	100%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 8: Environmental stewardship

























Managing environmental impacts:




- We will implement systems to monitor and manage our impacts on the environment. We will avoid, minimise, mitigate or compensate for significant adverse impacts on the environment relating to our activities. (8.1)

RMI Framework:

- The company has systems in place to ensure its operations conduct and disclose **regular assessments of its environmental impacts** through an integrated approach that considers the linkages between socio-economic and environmental impacts. (Indicator F.01.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Baseline identification	b. Impacts assessments	c. Disclosure of results
AngloGold Ashanti	75%			
Barrick	42%			
Buenaventura	42%			
Gold Fields	33%			
Newcrest	33%			
Newmont	75%			
Sibanye-Stillwater	17%			
Zijin	17%			

Scoring scale: 0  0.5  1  2

Responsible Gold Mining Principle 8: Environmental stewardship

Tailings and waste management:

- We will design, build, manage and decommission tailings storage and heap-leaching facilities and large-scale water infrastructure using ongoing management and governance practices in line with widely supported good practice guidelines. We will not develop a new mine that would involve the use of riverine or shallow submarine tailings. (8.2)

RMI Framework:

- Where applicable, the company publicly **discloses information about the location and safety of all its tailings facilities.** (Indicator F.02.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Number and location of tailings	b. Construction and consequence	c. Information on corporate website
AngloGold Ashanti	100%	●	●	●
Barrick	100%	●	●	●
Buenaventura	100%	●	●	●
Gold Fields	100%	●	●	●
Newcrest	50%	●	●	●
Newmont	100%	●	●	●
Sibanye-Stillwater	100%	●	●	●
Zijin	0%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 8: Environmental stewardship

























Tailings and waste management:

- We will design, build, manage and decommission tailings storage and heap-leaching facilities and large-scale water infrastructure using ongoing management and governance practices in line with widely supported good practice guidelines. We will not develop a new mine that would involve the use of riverine or shallow submarine tailings. (8.2)

RMI Framework:

- Where applicable, the company has systems in place to ensure its operations **appoint a site-specific Responsible Tailings Facility Engineer** and regularly **conduct independent reviews and/audits** of the design, stability and integrity of their tailings facilities. (Indicator F.02.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Accountable Executive Officer	b. Tailings Facility Engineer	c. Independent reviews of tailings
AngloGold Ashanti	25%			
Barrick	17%			
Buenaventura	83%			
Gold Fields	58%			
Newcrest	17%			
Newmont	67%			
Sibanye-Stillwater	42%			
Zijin	0%			



 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 8: Environmental stewardship

























Tailings and waste management:





- We will design, build, manage and decommission tailings storage and heap-leaching facilities and large-scale water infrastructure using ongoing management and governance practices in line with widely supported good practice guidelines. We will not develop a new mine that would involve the use of riverine or shallow submarine tailings. (8.2)

RMI Framework:

- Where applicable, the company tracks, reviews and acts to **improve its performance on addressing potential risks related to its tailings facilities**, including seepage and tailings dam failure. (Indicator F.02.3)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking and disclosure	b. 3 rd party review of measures	c. Responsive actions taken
AngloGold Ashanti	33%			
Barrick	50%			
Buenaventura	17%			
Gold Fields	33%			
Newcrest	50%			
Newmont	33%			
Sibanye-Stillwater	33%			
Zijin	0%			

Scoring scale: 0     2

Responsible Gold Mining Principle 8: Environmental stewardship

























Cyanide and hazardous materials:




- We will identify and manage potential risks relating to the transportation, handling, storage and disposal of all hazardous materials. Where our operations use cyanide, we will ensure that our arrangements for the transport, storage, use and disposal of cyanide are in line with the standards of practice set out in the International Cyanide Management Code (8.3)

RMI Framework:

- The company has systems in place to ensure its operations identify, assess, avoid, and mitigate potential risks related to the **transportation, handling, storage, emission and disposal of hazardous materials**. (Indicator F.07.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Implementation tracking
AngloGold Ashanti	75%			
Barrick	50%			
Buenaventura	33%			
Gold Fields	50%			
Newcrest	0%			
Newmont	83%			
Sibanye-Stillwater	25%			
Zijin	17%			

Scoring scale: 0    2

Responsible Gold Mining Principle 8: Environmental stewardship

Noise and dust:

- We will adopt and implement policies and practices to avoid or mitigate impacts on local communities and the environment arising from noise, dust, blasting and vibration. (8.5)

RMI Framework:

- The company has systems in place to ensure its operations **limit the impacts of noise and vibration** on affected communities, structures, properties, and wildlife. (Indicator F.04.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Disclosure of results	b. Plans to limit impacts	c. Engagement with stakeholders
AngloGold Ashanti	17%	●	●	●
Barrick	8%	●	●	●
Buenaventura	8%	●	●	●
Gold Fields	25%	●	●	●
Newcrest	25%	●	●	●
Newmont	17%	●	●	●
Sibanye-Stillwater	0%	●	●	●
Zijin	25%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 9: Biodiversity, land use and mine closure















Biodiversity:


- We will implement biodiversity management plans. At a minimum, we will seek to ensure that there is no net loss of critical habitat. Where opportunities arise to do so, we will work with others to produce a net gain for biodiversity. We will incorporate both scientific and traditional knowledge in designing adaptation strategies in ecosystem management and environmental assessment. (9.1)

RMI Framework:

- The company tracks, reviews and acts to **improve its performance on protecting mining-affected biodiversity and ecosystems.** (Indicator F.05.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking data	b. Effectiveness reviews/audits	c. Responsive action to improve
AngloGold Ashanti	50%			
Barrick	8%			
Buenaventura	8%			
Gold Fields	50%			
Newcrest	33%			
Newmont	67%			
Sibanye-Stillwater	8%			
Zijin	17%			

Scoring scale:  0  0.5  1  2

Responsible Gold Mining Principle 9: Biodiversity, land use and mine closure









World Heritage Sites:




- We will not explore or seek to develop new mining operations in an area designated as a World Heritage Site. (9.2)

RMI Framework:

- The company **commits to not explore or mine in World Heritage Sites**, respect other protected areas, and to not use practices that would threaten freshwater, marine, and deep-sea habitats. (Indicator F.05.1.a)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	Formal commitment
AngloGold Ashanti	100%	
Barrick	100%	
Buenaventura	0%	
Gold Fields	100%	
Newcrest	100%	
Newmont	100%	
Sibanye-Stillwater	100%	
Zijin	25%	

Scoring scale: 0  0.5  1  2

Responsible Gold Mining Principle 9: Biodiversity, land use and mine closure

























Land use and deforestation:





- We recognise the importance of integrated land use planning. In determining our project footprint, we will give meaningful consideration to the land access needs of nearby communities and to the preservation of biodiversity. We will aim to minimise deforestation arising from our activities. (9.3)

RMI Framework:

- The company has systems in place to ensure its operations identify, assess, avoid, and mitigate their **adverse impacts on land use and access to land** by affected communities. (Indicator D.05.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Implementation tracking
AngloGold Ashanti	75%			
Barrick	17%			
Buenaventura	0%			
Gold Fields	33%			
Newcrest	25%			
Newmont	0%			
Sibanye-Stillwater	0%			
Zijin	0%			

Scoring scale: 0  0.5  1  2 

Responsible Gold Mining Principle 9: Biodiversity, land use and mine closure

Mine closure:

- We will plan for the social and environmental aspects of mine closure in consultation with authorities, our workforce, affected communities and other relevant stakeholders. We will make financial and technical provision to ensure planned closure and post-closure commitments are realised, including the rehabilitation of land, beneficial future land use, preservation of water sources and prevention of acid rock drainage and metal leaching. (9.4)

RMI Framework:

- The company has systems in place to ensure its operations **plan and manage post-closure transition in collaboration with affected communities**, to seek to ensure continued viability of their livelihoods. (Indicator C.05.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Inclusion of post-mining land use
AngloGold Ashanti	67%	●	●	●
Barrick	67%	●	●	●
Buenaventura	75%	●	●	●
Gold Fields	33%	●	●	●
Newcrest	100%	●	●	●
Newmont	83%	●	●	●
Sibanye-Stillwater	25%	●	●	●
Zijin	0%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 9: Biodiversity, land use and mine closure

























Mine closure:


- We will plan for the social and environmental aspects of mine closure in consultation with authorities, our workforce, affected communities and other relevant stakeholders. We will make financial and technical provision to ensure planned closure and post-closure commitments are realised, including the rehabilitation of land, beneficial future land use, preservation of water sources and prevention of acid rock drainage and metal leaching. (9.4)

RMI Framework:

- The company has systems in place to ensure its operations **plan and manage post-closure transition in collaboration with workers**, to seek to ensure them a just transition. (Indicator C.05.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Development of partnerships
AngloGold Ashanti	50%			
Barrick	8%			
Buenaventura	67%			
Gold Fields	0%			
Newcrest	8%			
Newmont	0%			
Sibanye-Stillwater	0%			
Zijin	0%			



 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 9: Biodiversity, land use and mine closure

Mine closure:

- We will plan for the social and environmental aspects of mine closure in consultation with authorities, our workforce, affected communities and other relevant stakeholders. We will make financial and technical provision to ensure planned closure and post-closure commitments are realised, including the rehabilitation of land, beneficial future land use, preservation of water sources and prevention of acid rock drainage and metal leaching. (9.4)

RMI Framework:

- The company discloses **financial surety arrangements for socio-economic liabilities** related to mine closure and post-closure. (Indicator C.05.4)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Impacts assessments	b. Plans to address impacts	c. Development of partnerships
AngloGold Ashanti	0%	●	●	●
Barrick	0%	●	●	●
Buenaventura	0%	●	●	●
Gold Fields	0%	●	●	●
Newcrest	0%	●	●	●
Newmont	0%	●	●	●
Sibanye-Stillwater	0%	●	●	●
Zijin	0%	●	●	●

● ● ● ●
Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 10: Water, energy and climate change

























Water efficiency:


- We will use water efficiently and responsibly and in co-operation with authorities and, where possible, other users. When we operate in water-stressed areas, we will take proportionate and practicable steps to improve the efficiency of our water use and seek to reduce our water footprint, including, where possible, through increased recycling. (10.1)

RMI Framework:

- The company has systems in place to ensure its operations **design and implement water stewardship strategies and plans**, based on a catchment-level approach, to address water security in the affected area for current and future water users and the environment. (Indicator F.03.1)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Water stewardship plans	b. Consultation with water users	c. Implementation tracking
AngloGold Ashanti	25%			
Barrick	33%			
Buenaventura	25%			
Gold Fields	33%			
Newcrest	25%			
Newmont	83%			
Sibanye-Stillwater	17%			
Zijin	17%			



 Scoring scale: 0 0.5 1 2

Responsible Gold Mining Principle 10: Water, energy and climate change

























Water efficiency:

- We will use water efficiently and responsibly and in co-operation with authorities and, where possible, other users. When we operate in water-stressed areas, we will take proportionate and practicable steps to improve the efficiency of our water use and seek to reduce our water footprint, including, where possible, through increased recycling. (10.1)

RMI Framework:

- The company tracks, reviews and acts to **improve its performance on reducing its water consumption**. (Indicator F.03.2)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking data	b. Effectiveness reviews/audits	c. Responsive action to improve
AngloGold Ashanti	25%			
Barrick	42%			
Buenaventura	8%			
Gold Fields	33%			
Newcrest	42%			
Newmont	42%			
Sibanye-Stillwater	17%			
Zijin	17%			

Scoring scale:    0 0.5 1 2

Responsible Gold Mining Principle 10: Water, energy and climate change

























Water access and quality:




- Recognising that access to water is a human right and fundamental ecosystem requirement, we will manage our operations so as to ensure that they do not adversely affect the overall quality of catchment water resources available to other users. (10.2)

RMI Framework:

- The company tracks, reviews and acts to **improve its performance on reducing its adverse impacts on water quality**. (Indicator F.03.3)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking and disclosure	b. Review of measures	c. Responsive actions taken
AngloGold Ashanti	25%			
Barrick	17%			
Buenaventura	0%			
Gold Fields	0%			
Newcrest	0%			
Newmont	8%			
Sibanye-Stillwater	17%			
Zijin	17%			

Scoring scale:    0 0.5 1 2

Responsible Gold Mining Principle 10: Water, energy and climate change

























Combating climate change:




- We support the objectives of global climate accords through avoidance, reduction or mitigation of carbon emissions. Where relevant, we will work to enhance the ability of our operations and nearby communities to be resilient to the effects of climate change. (10.3)

RMI Framework:

- The company tracks, reviews and acts to **improve its performance on reducing its Scope 1, Scope 2, and Scope 3** greenhouse gas (GHG) emissions. (Indicator F.06.3)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking and disclosure	b. Review of measures	c. Responsive actions taken
AngloGold Ashanti	33%			
Barrick	42%			
Buenaventura	0%			
Gold Fields	42%			
Newcrest	42%			
Newmont	58%			
Sibanye-Stillwater	50%			
Zijin	17%			

Scoring scale:    0 0.5 1 2

Responsible Gold Mining Principle 10: Water, energy and climate change

Energy efficiency and reporting:

- We will work to improve the efficiency of our energy use and to minimise our greenhouse gas emissions intensity. We will measure and report on our CO2 equivalent emissions in line with accepted reporting standards. (10.4)

RMI Framework:

- The company tracks, reviews and acts **to improve its performance on reducing energy consumption** throughout its operations. (Indicator F.06.4)

RESULTS for World Gold Council members in RMI Report 2022:

Company	Score	a. Tracking and disclosure	b. Review of measures	c. Responsive actions taken
AngloGold Ashanti	33%	●	●	●
Barrick	25%	●	●	●
Buenaventura	8%	●	●	●
Gold Fields	50%	●	●	●
Newcrest	17%	●	●	●
Newmont	25%	●	●	●
Sibanye-Stillwater	25%	●	●	●
Zijin	25%	●	●	●

Scoring scale: 0 ● 0.5 ● 1 ● 2 ●

Responsible Mining Foundation

The Foundation supports the principle that minerals and metals mining should benefit the economies, improve the lives of peoples and respect the environments of producing countries, while also benefiting mining companies in a fair and viable way.

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The RMI seeks evidence of companies' policies and practices on economic, environmental, social and governance (EESG) issues, but does not seek to measure the actual outcomes achieved on EESG issues. Results are based only on evidence sourced from the public domain or provided by companies as

open data. Whilst this information is believed to be reliable, no guarantee can be given that it is accurate or complete, nor does it preclude the possibility that policies and practices may exist, but which the RMI has not been able to consider for purposes of assessment.

In this respect, the results of the low-scoring companies do not necessarily reflect a lack of relevant policies and practices; as they may be due to a lack of public reporting by the companies, limitations in accessing information, and/or any difficulties in accessing the RMI company portal.

It should be noted that, prior to publication, all companies in the RMI were invited to check the factual accuracy of the contextual data and evidence upon which the RMI is based and to review company information in the RMI document library.

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