

Impact:

Reporting of 15 sexual harassment cases opened and closed in FY2019-2020

Year: **2020** 

Companies: Vedanta Resources

Relevant subjects: Violation of workers' rights

Countries:

## Original sources:

Name	Year	Link
Vedanta Resources - Sustainability Report 2019 - 2020 - Sexual	2020	URL.
harassment cases		

## Harmful impacts of mining



## Disclaimer

The findings, conclusions and interpretations within the Responsible Mining Foundation 2021 report 'Harmful Impacts of Mining: When extraction harms people, environments and economies' do not necessarily represent the views of funders, trustees, and employees of the Responsible Mining Foundation (RMF), and others who participated in consultations and as advisors to the report.

This report is intended to be for information purposes only and is not intended as promotional material in any respect. The report is not intended to provide accounting, legal, tax or investment advice or recommendations, neither is it intended as an offer or solicitation for the purchase or sale of any financial instrument. The study should not be used as a comparative assessment of company performances in preventing harmful impacts. The study does not attempt to attribute or attribute culpability to the companies involved in these impacts.

The study results are based only on evidence sourced from the public domain, reported by the companies in the study sample or by other sources. Whilst this information is believed to be reliable, no guarantee can be given that it is accurate or complete. The study was entirely desk-based and companies were not consulted or invited to comment on the incidents included. Likewise, the study did not engage with civil society or other stakeholders to seek further information.

In the same way, the RMI Report 2020 results shown in this report are also based only on evidence sourced from the public domain or provided by companies as open data. Again, whilst this information is believed to be reliable, no guarantee can be given that it is accurate or complete, nor does it preclude the possibility that policies and practices may exist, but which the RMI has not been able to consider for purposes of assessment. In this respect, the results of the low-scoring companies do not necessarily reflect a lack of relevant policies and practices; as they may be due to a lack of public reporting by the companies, limitations in accessing information, and/or any difficulties in accessing the RMI company portal. It should be noted that, prior to the publication of the RMI Report 2020, all companies in the RMI Report 2020 were invited to check the factual accuracy of the contextual data and evidence upon which the RMI Report 2020 is based and to review company information in the RMI Report 2020 document library.

Country borders or names on maps do not reflect an official position of the RMF or anyone involved in its governance, employees or in service providers. Maps used are for illustrative purposes and do not imply the expression of any opinion on the part of the RMF, concerning the legal status of any country or territory or concerning the delimitation of frontiers or boundaries. Where needed, approaches used by the UN to present borders were followed.

Although every effort has been made to verify the accuracy of translations, the English language version should be taken as the definitive version.

## Copyright notice

All data and written content are licensed under the Creative Commons Attribution-NonCommercial 4.0 International License (CC BY-NC 4.0). Users are free to share and adapt the material but must give appropriate credit, provide a link to the license and indicate if changes were made. The licensed material may not be used for commercial purposes, or in a discriminating, degrading or distorting way. When cited, attribute to: "Responsible Mining Foundation (RMF), 2021. Harmful Impacts of Mining: When extraction harms people, environments and economies" Images, photographs, and video content depicted on RMF websites are excluded from this license, except where noted.